

# SAVT Wage Survey 2010





# Our Mission

- Provide members with up to date information
- Complete wage surveys every 2-3 years to monitor progress
- Maintain communication within the veterinary team
- Create awareness of the value of our profession

# The Survey

- Completed online
- Questions asked re: wages, benefits, CE, discounts, raises, bonuses, pensions, etc.
- 170 actively working SAVT members participated

# Where To Find Results

- Available on SAVT website [www.savt.ca](http://www.savt.ca)
  - Powerpoint Presentation
  - Powerpoint handout in PDF format
- Printed copy or copy on disc available from SAVT office

# Wage Comparisons

- Small Animal, Mixed Animal, PDS/SIAST/WCVM, etc.
- Wage vs Years of Experience
- Wage vs Type of Practice
- Wage vs Population Zone
- Wage vs # of vets/ # of techs/ support staff - not applicable

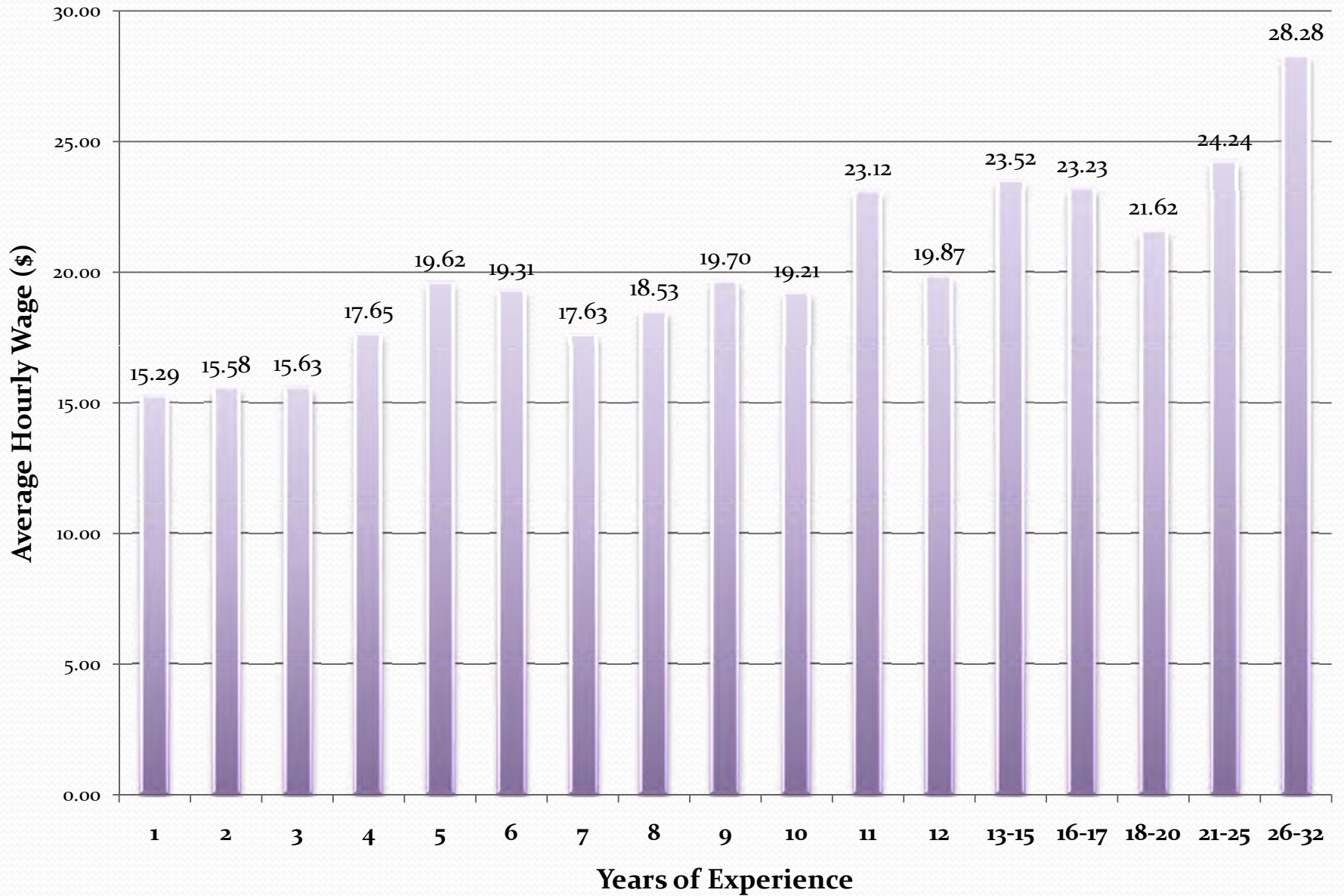
# Wage Ranges

- PDS/ SIAST/ Research/ WCVM: \$17.00 – \$38.88
- Small Animal: \$10.50 – \$27.00
- Mixed Animal: \$14.00 - \$28.00
- Swine : \$12.00 - \$25.00
- Other (incl Product Reps): \$20.00 - \$40.00

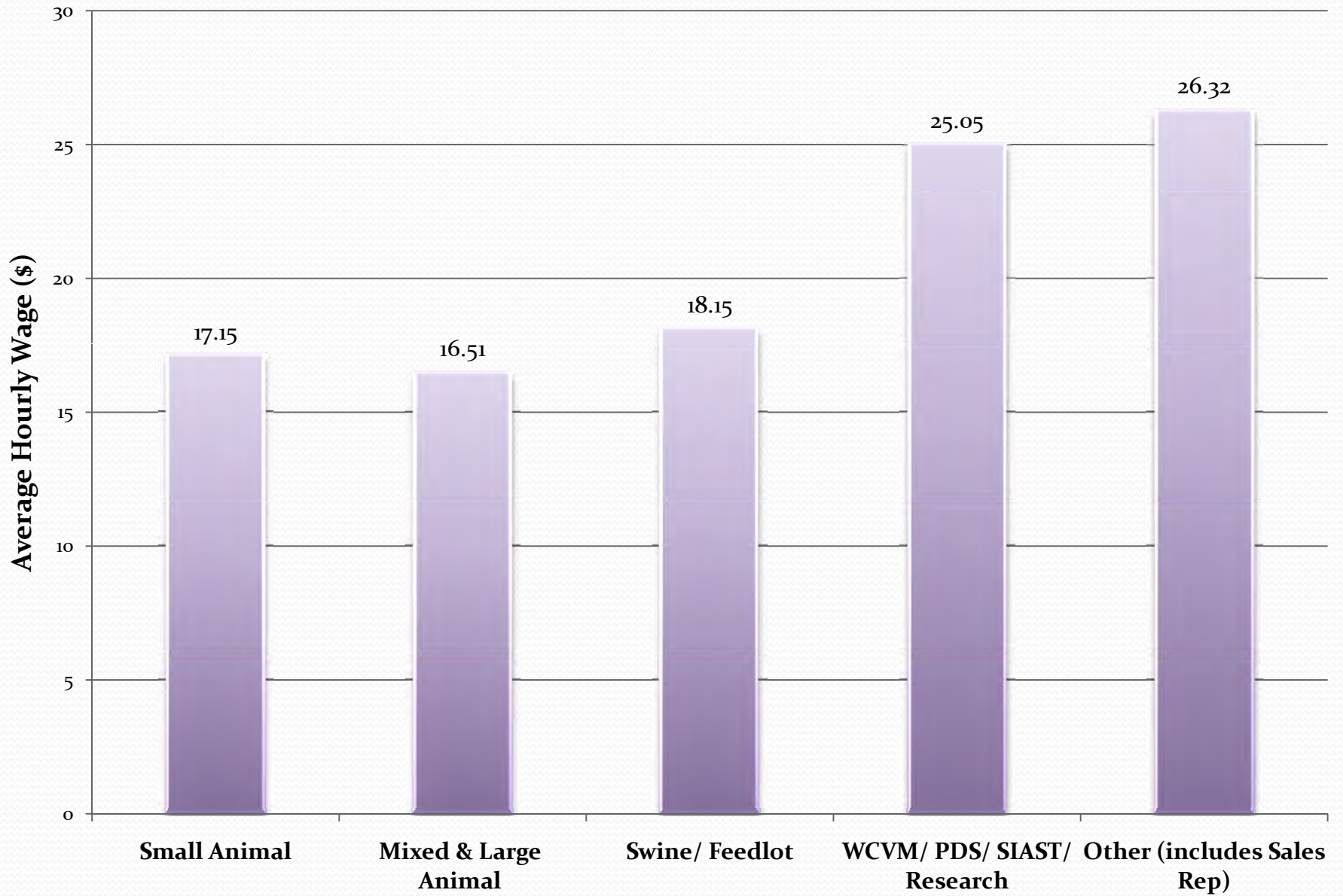
# New Graduates

- 31 respondents graduated in 2008 or 2009
- \$11.75 - \$18.00 starting wage
- Average hourly wage for a new grad: \$14.32

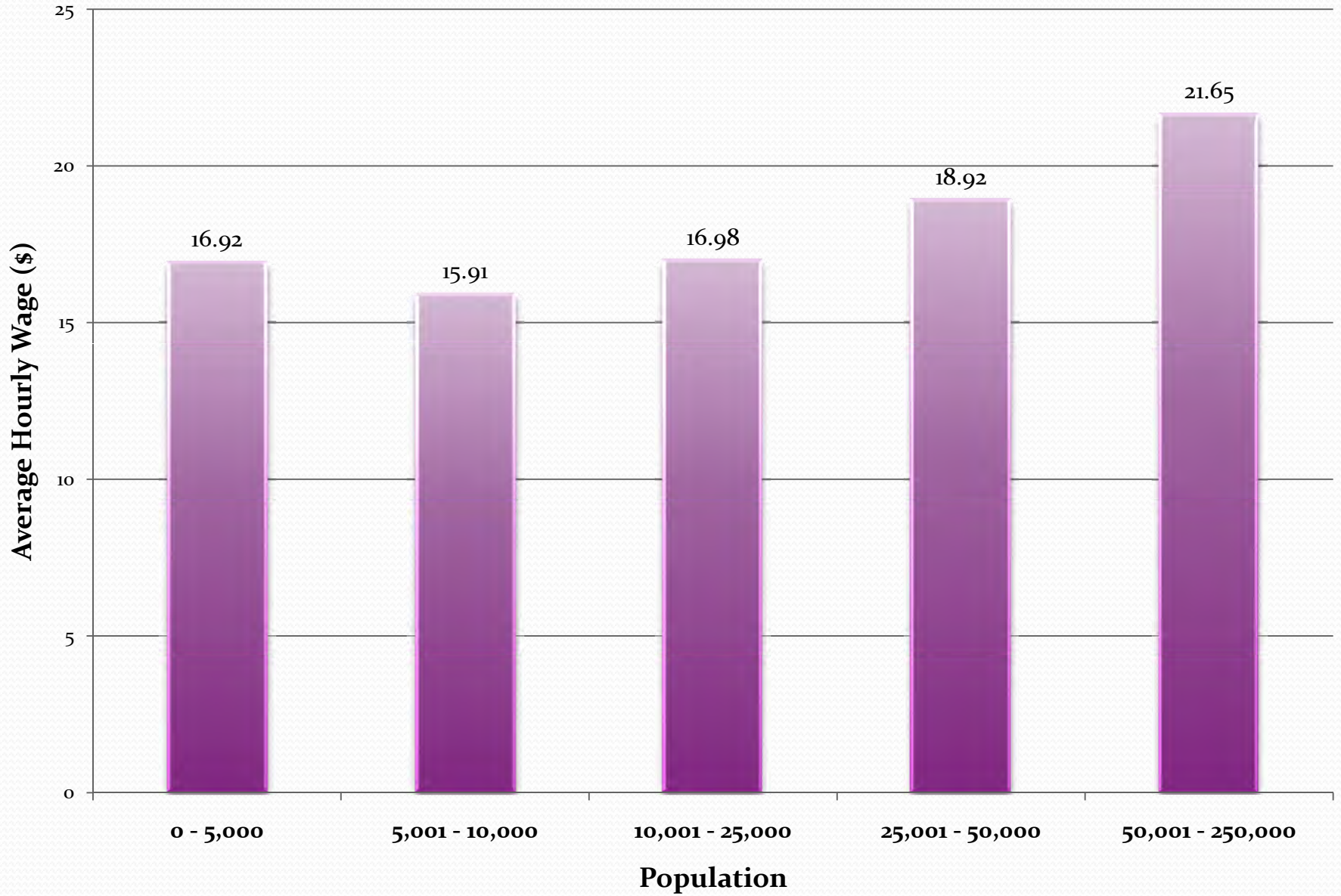
# Average Hourly Wage vs Years of Experience



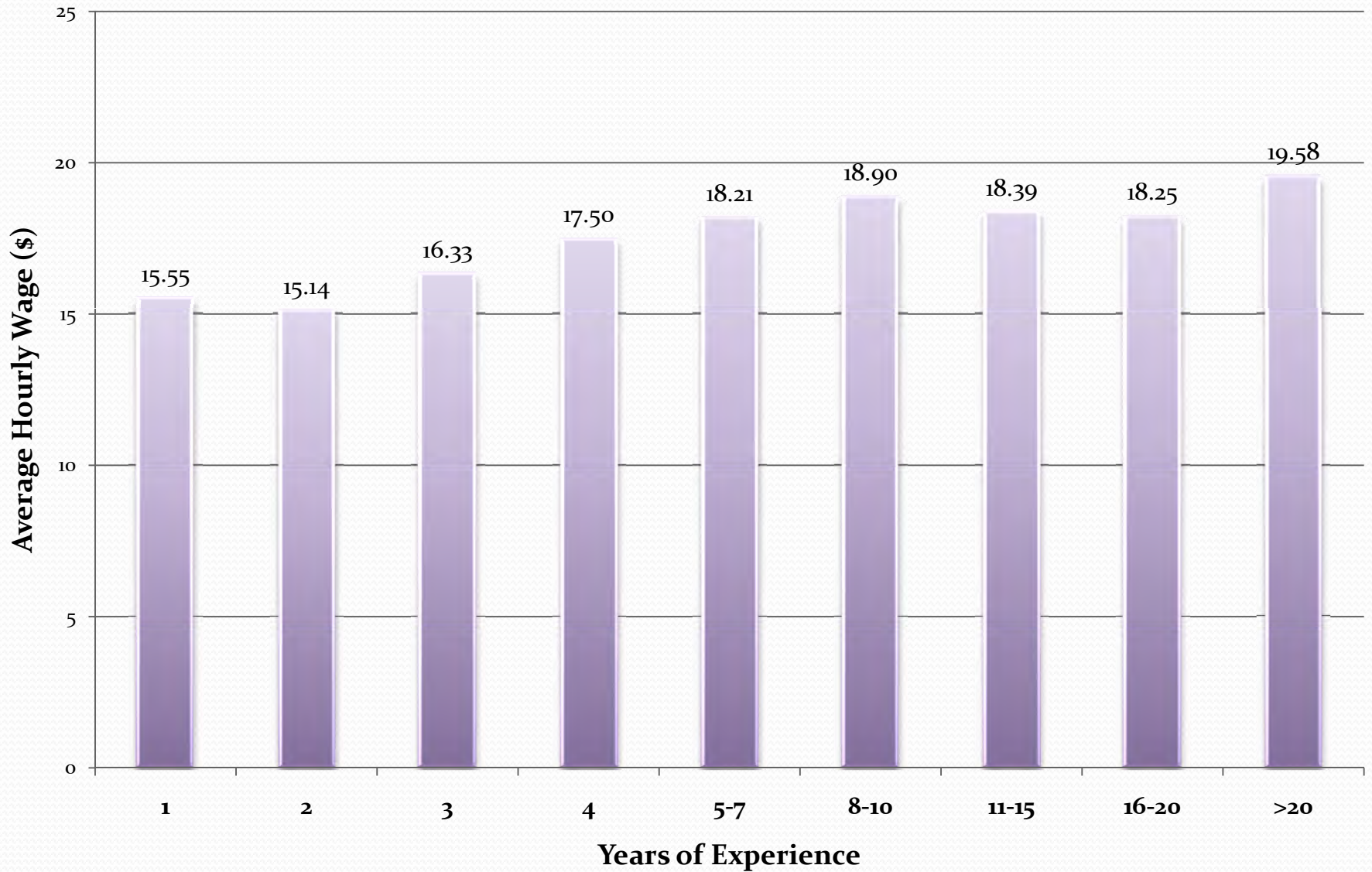
# Types of Practice vs Hourly Wage



# Hourly Wage vs Population Zone

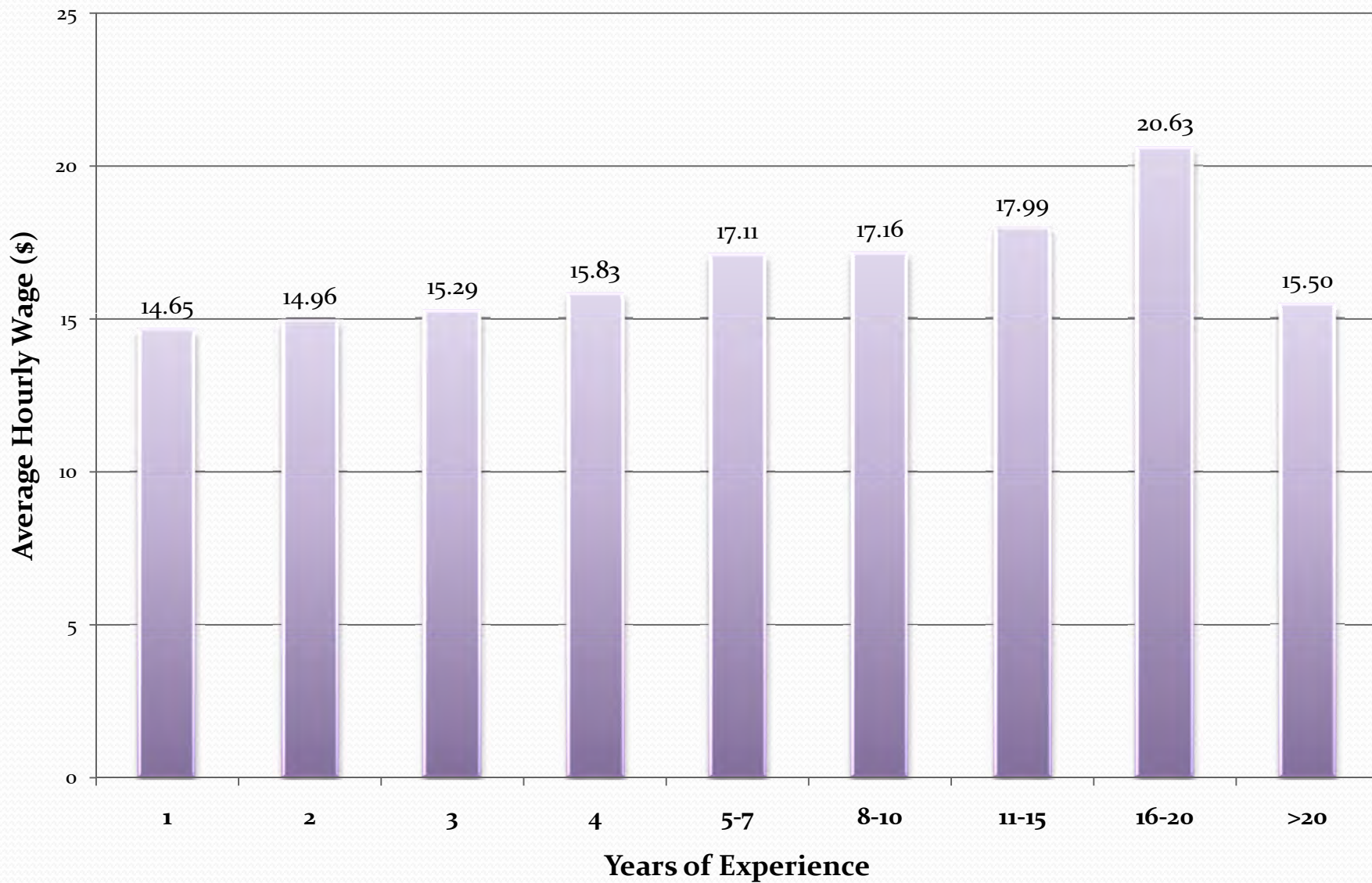


# Small Animal Wages 30% of Respondents

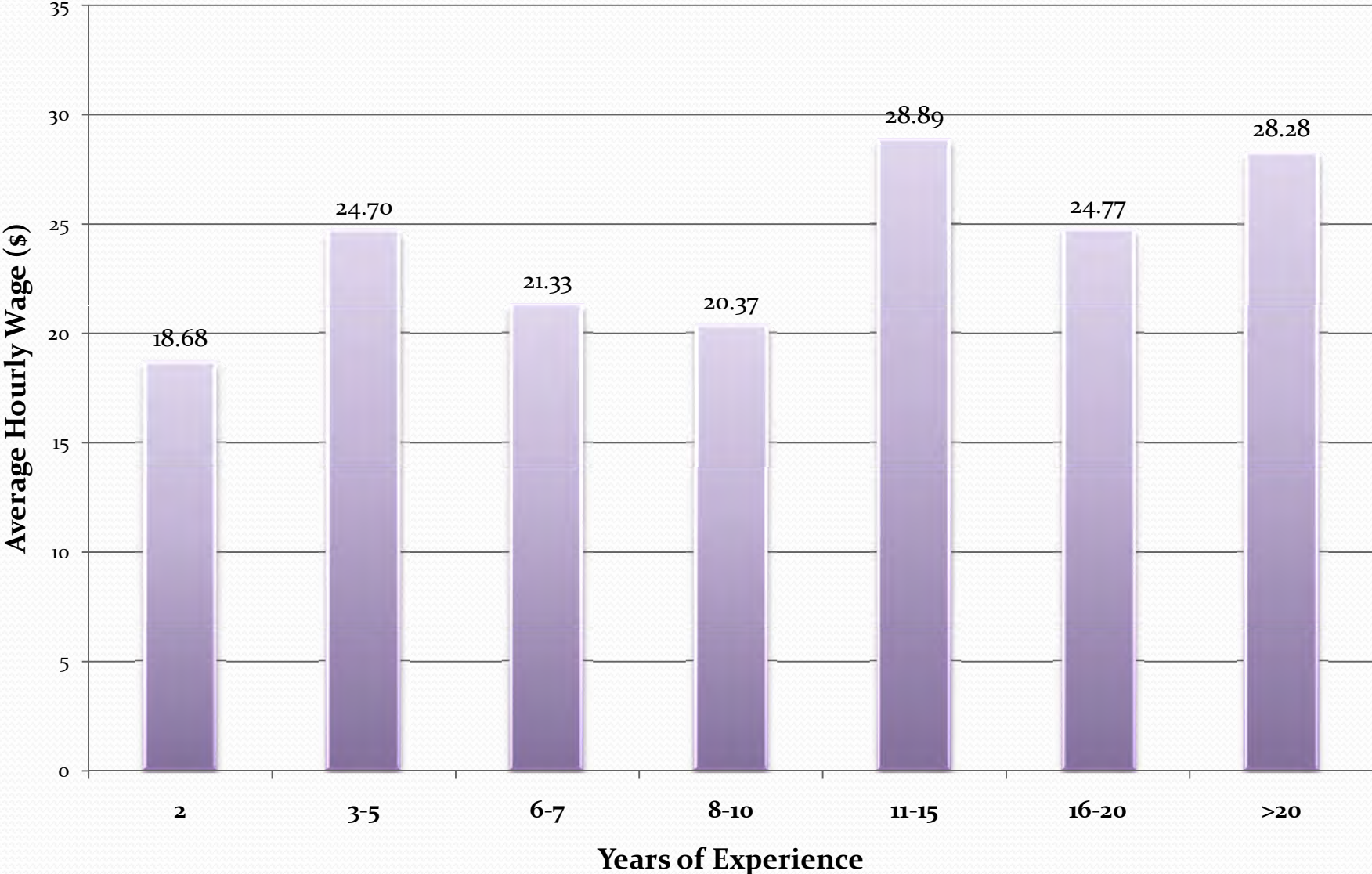


# Mixed & Large Animal Wages

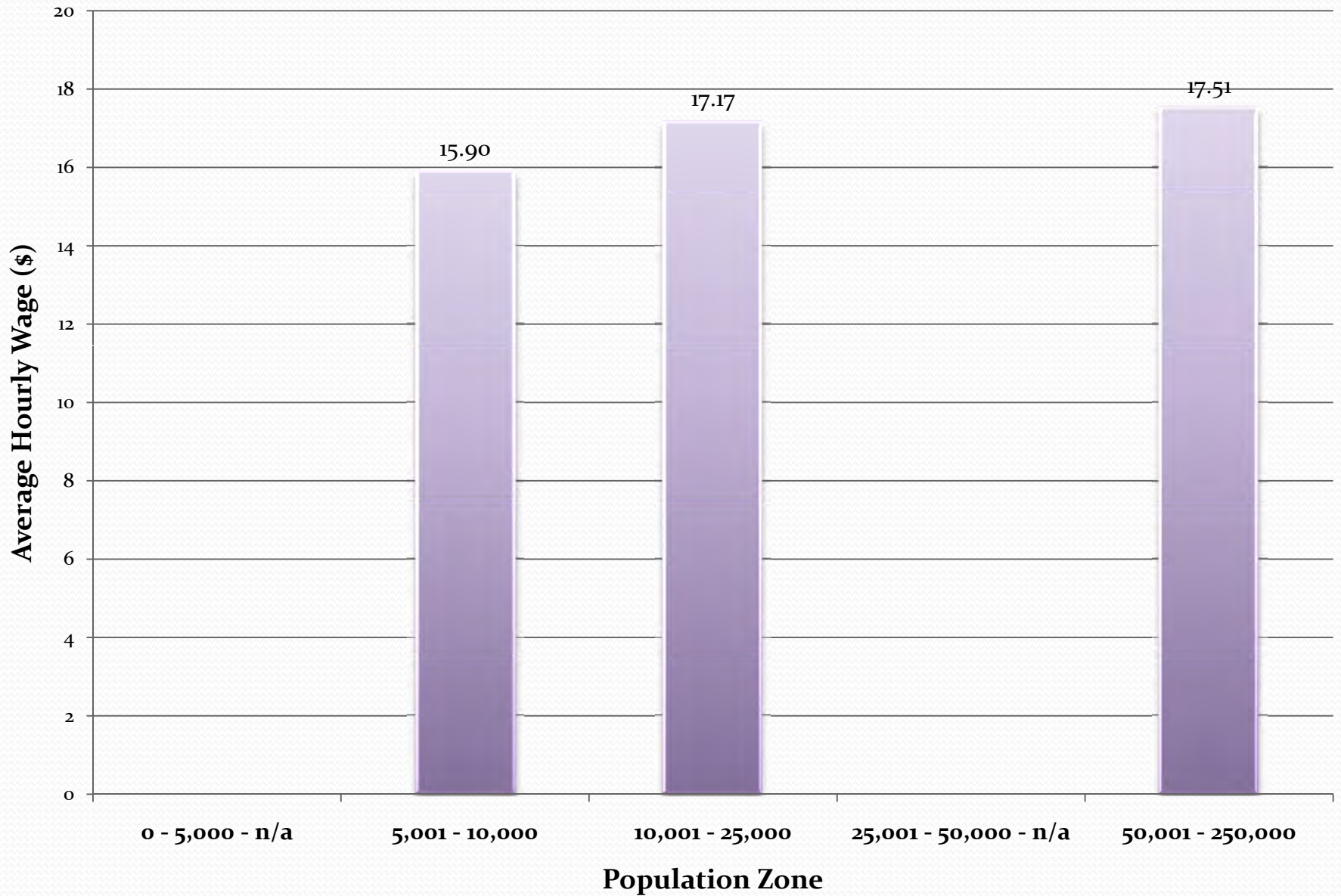
28.32% of respondents



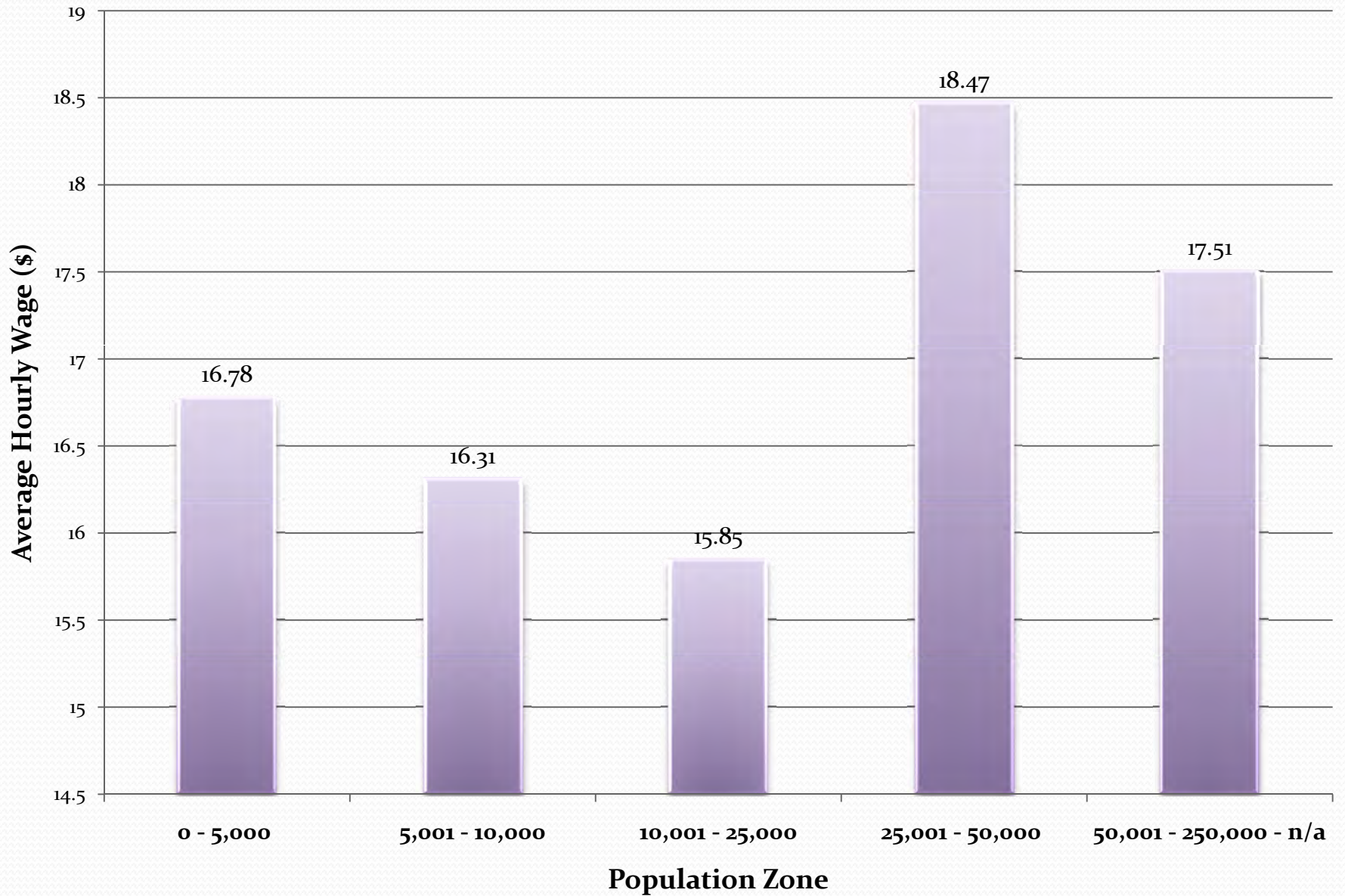
**PDS/ SIAST/ WCVM/ Research**  
**22.35% of respondents**



# Small Animal Wages vs Population Zone

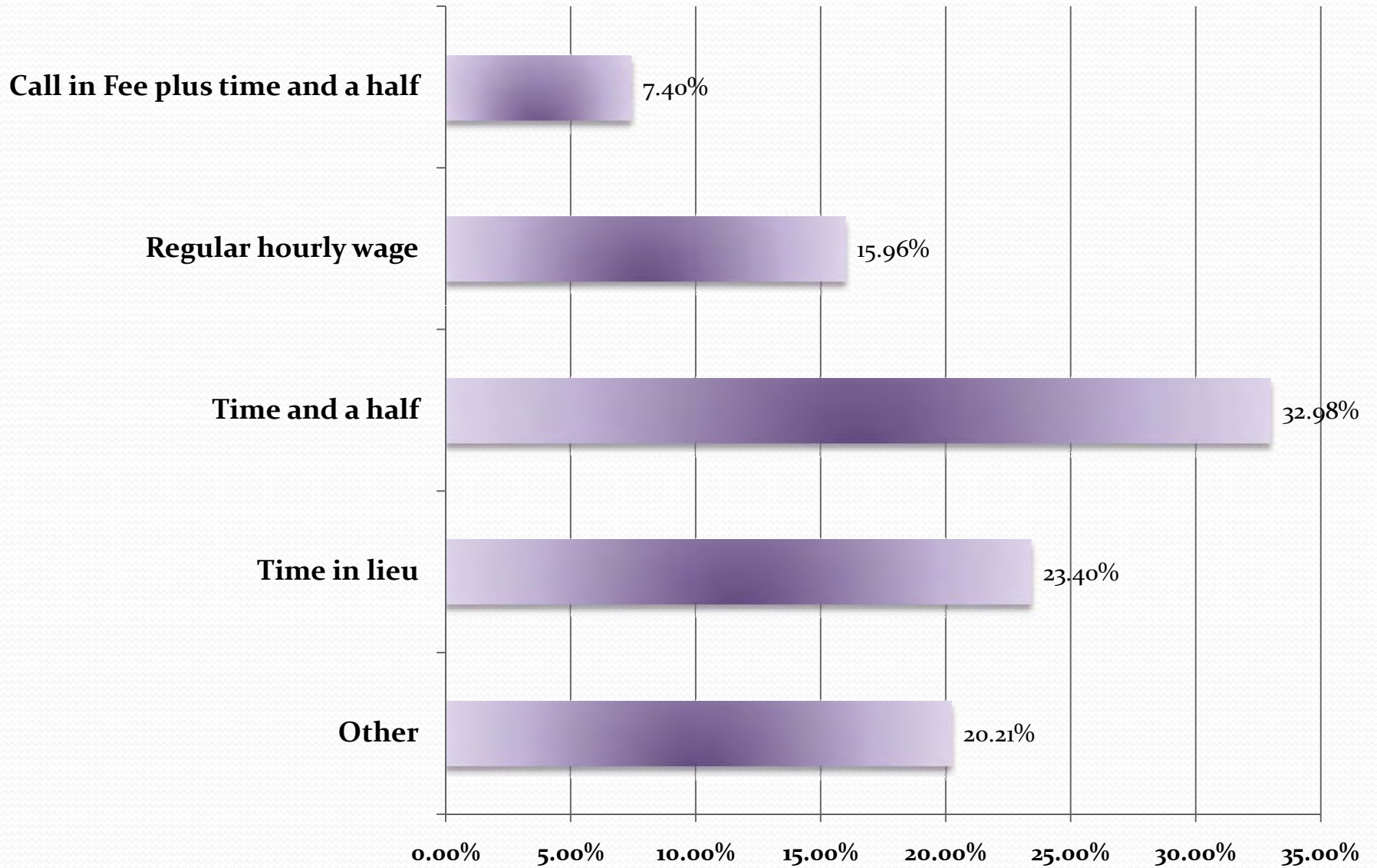


# Mixed Wage vs Pop Zone



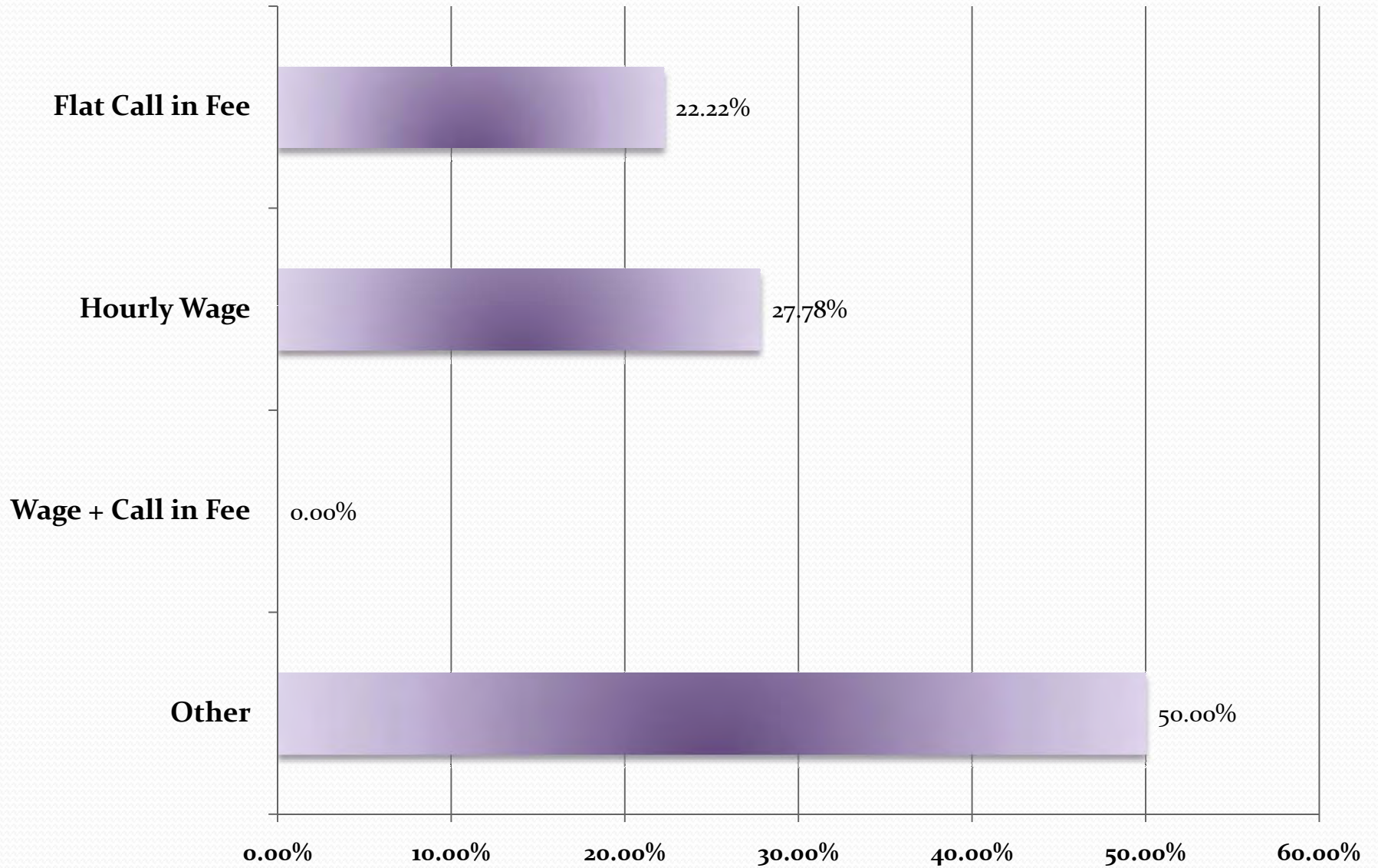
# How Overtime is Paid Out

(55.29% of respondents get called back after hours)

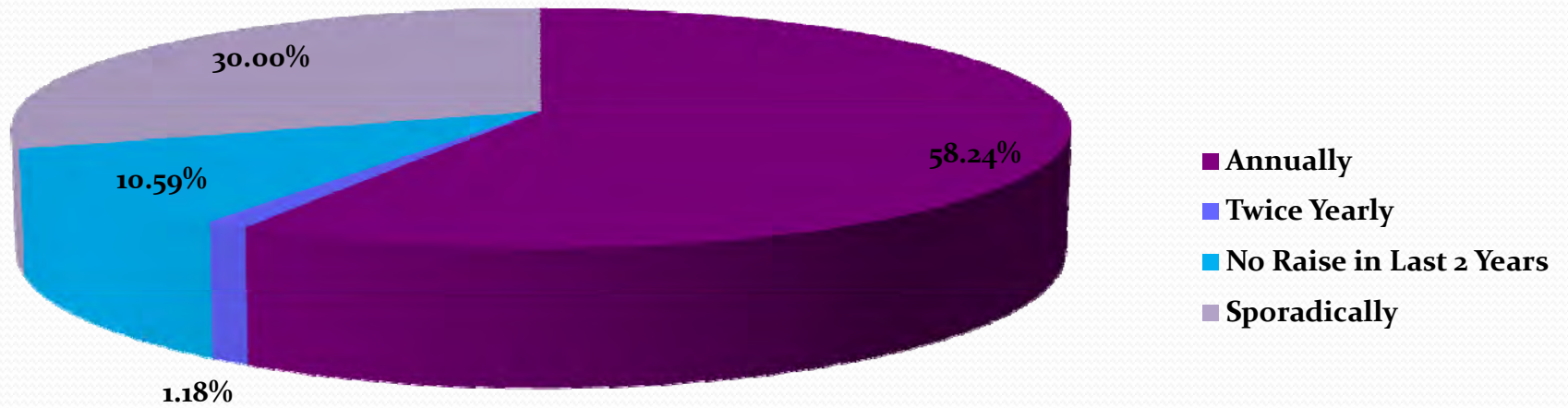


# Payment for Being On Call

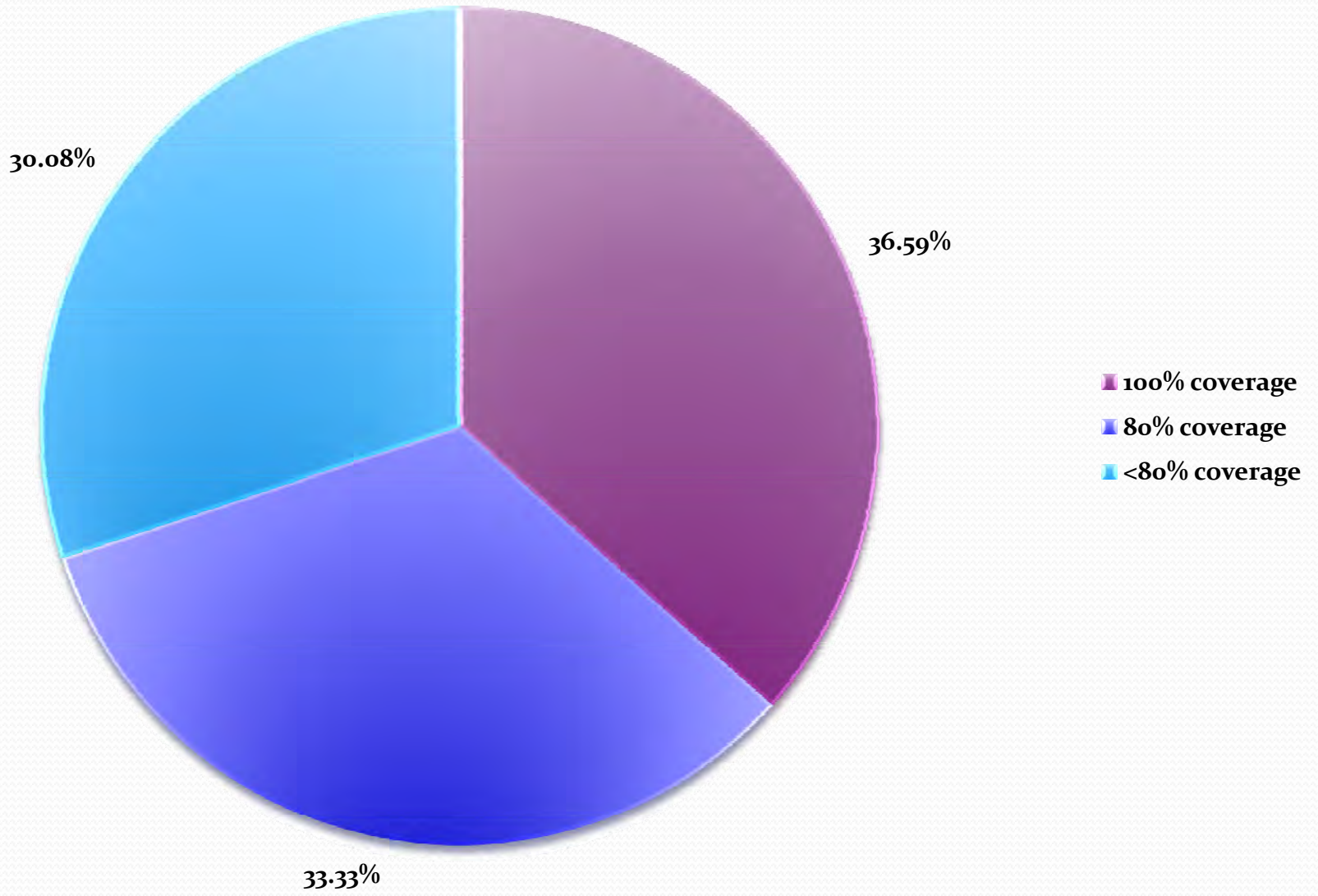
(10.59% of respondents are scheduled to be on call)



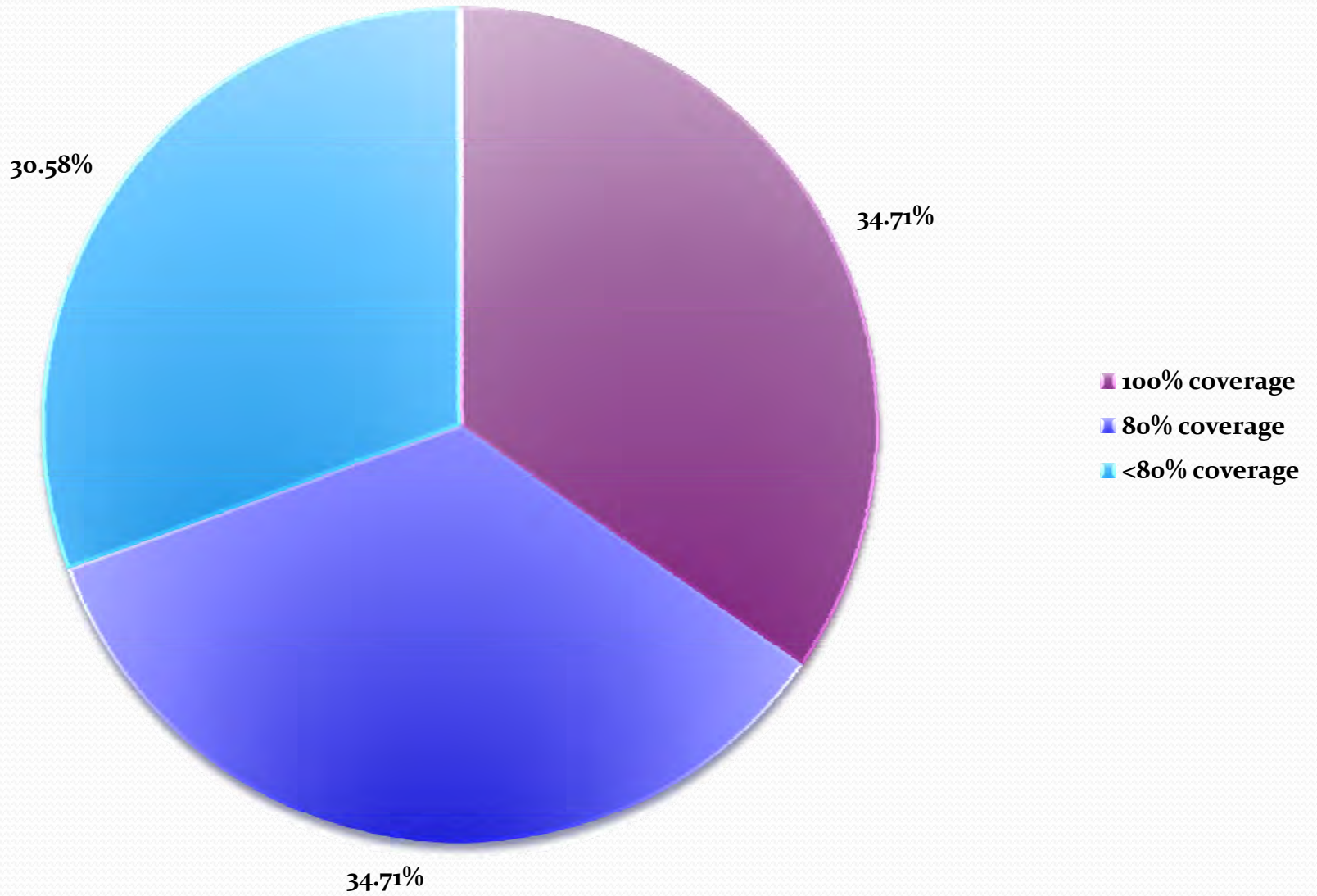
# Wage Increases



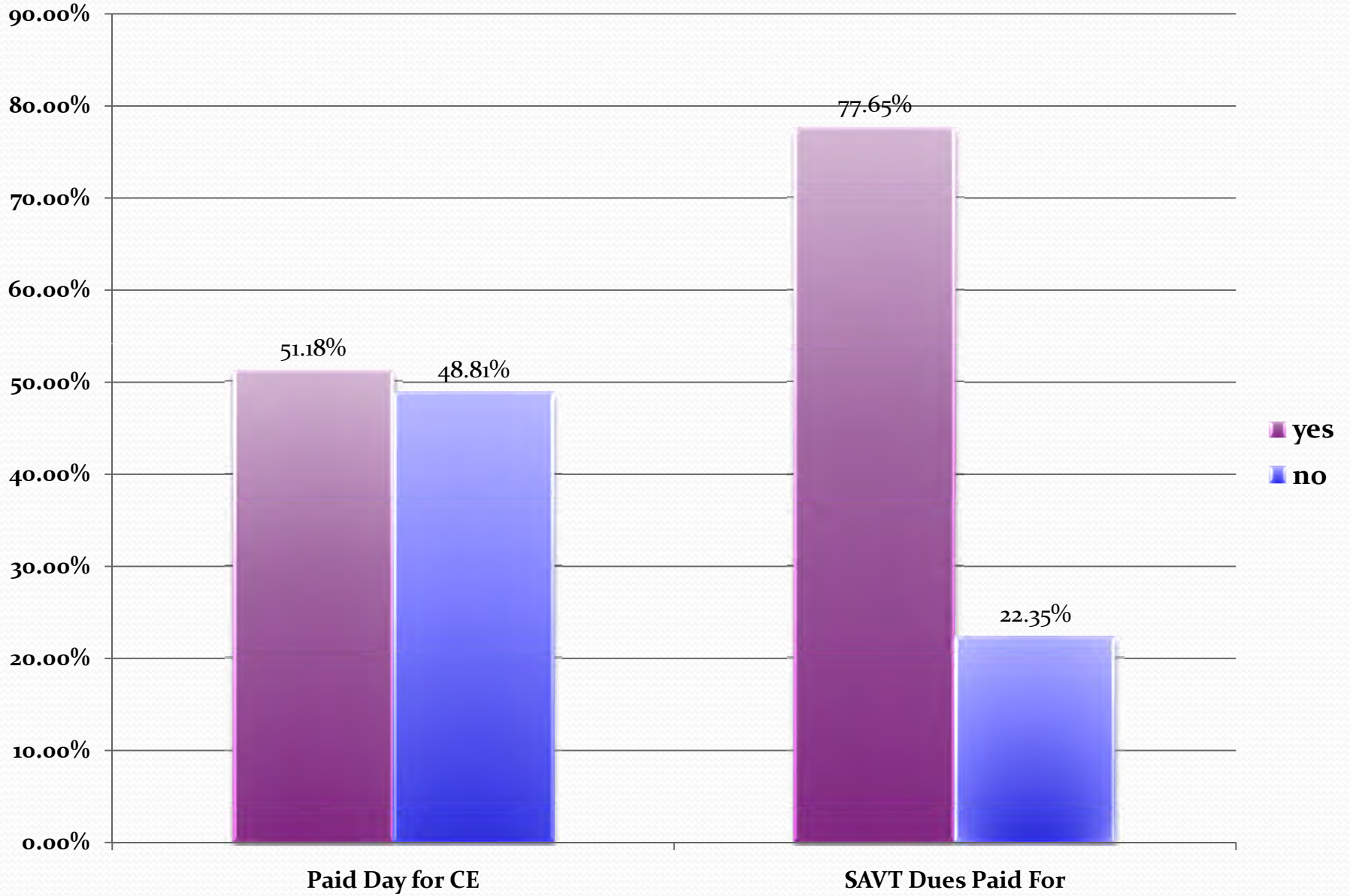
# Health Benefits (not incl. Dental)



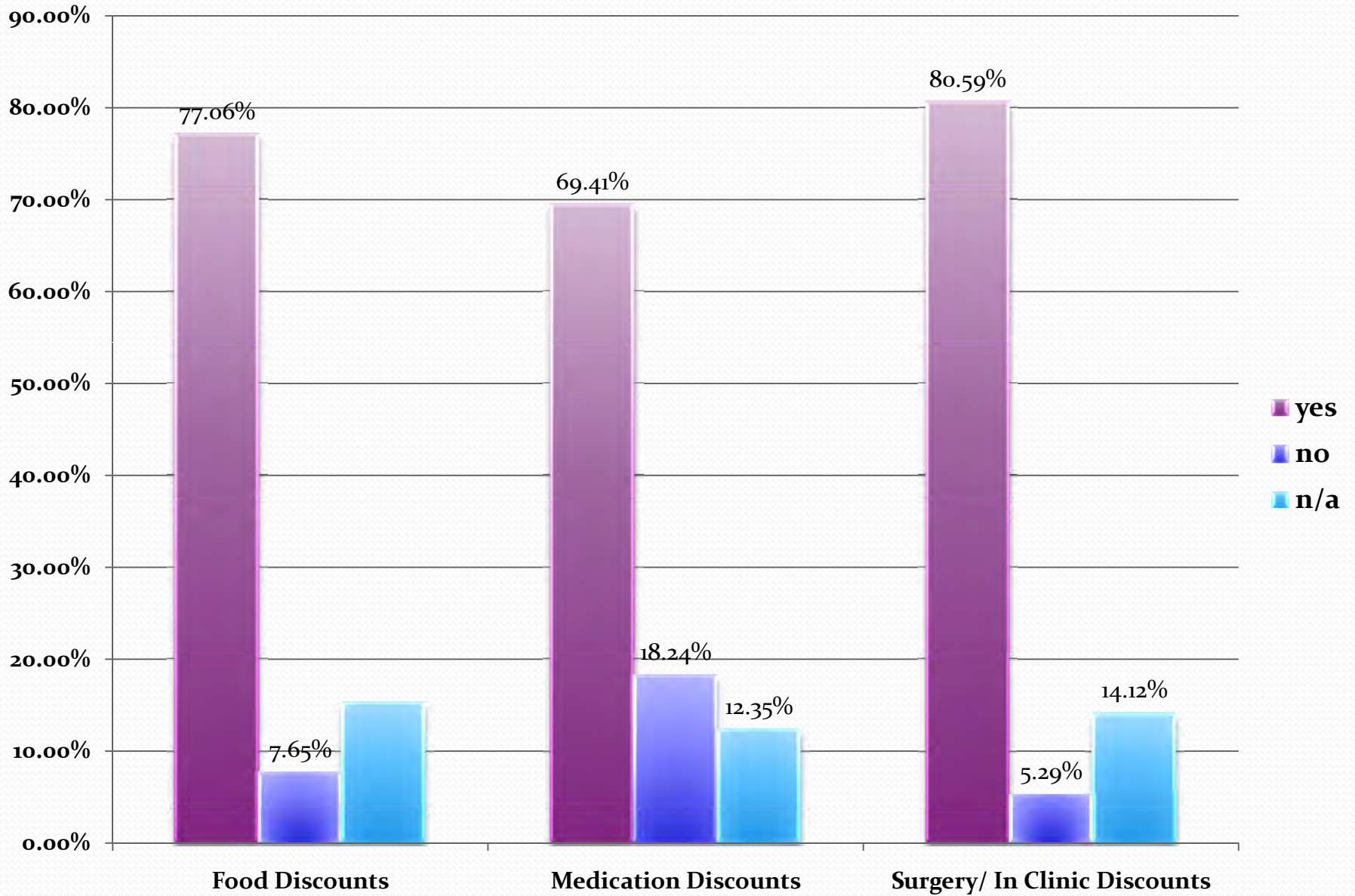
# Dental Benefits



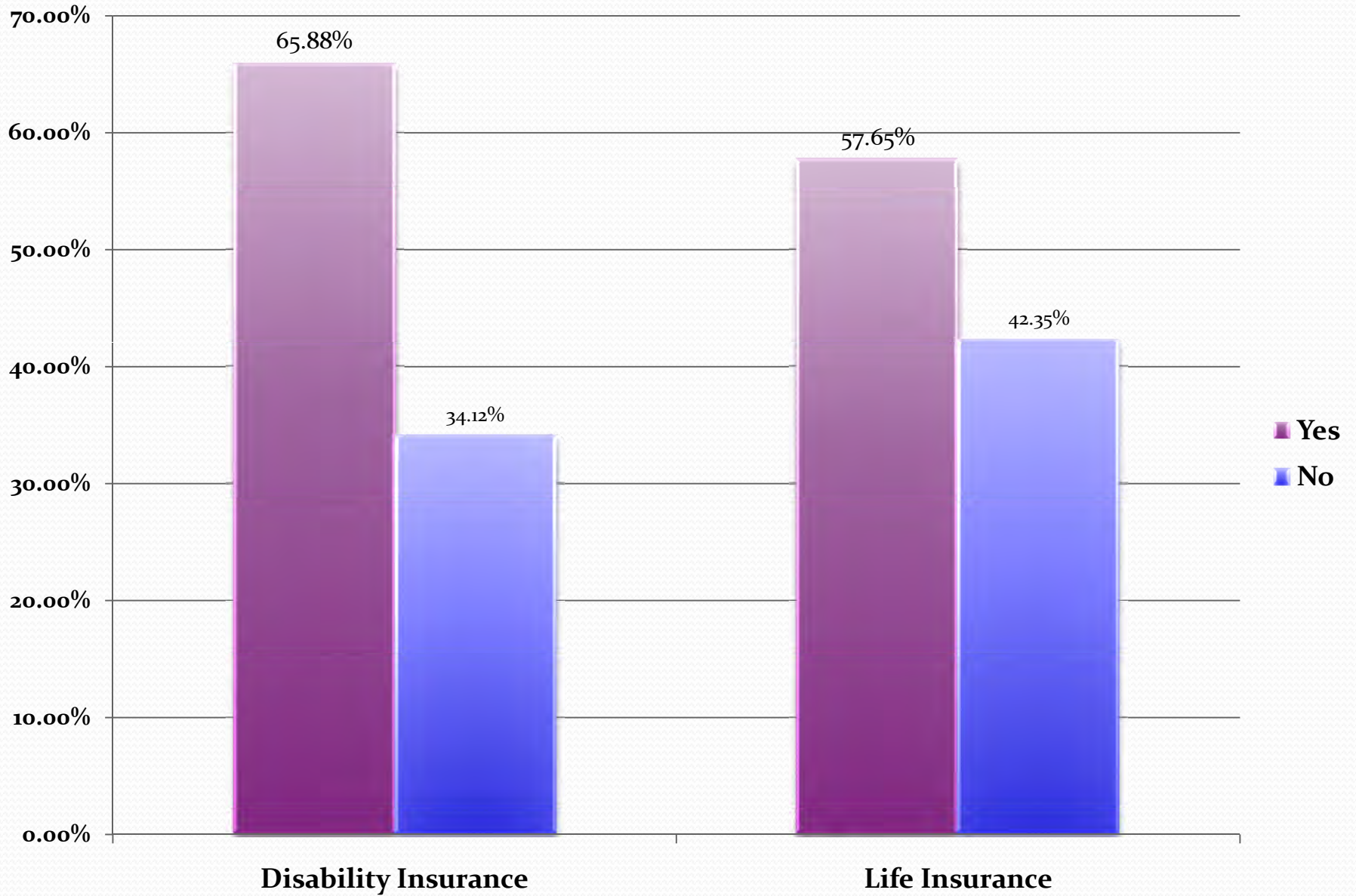
# CE/ SAVT Opportunities Paid For



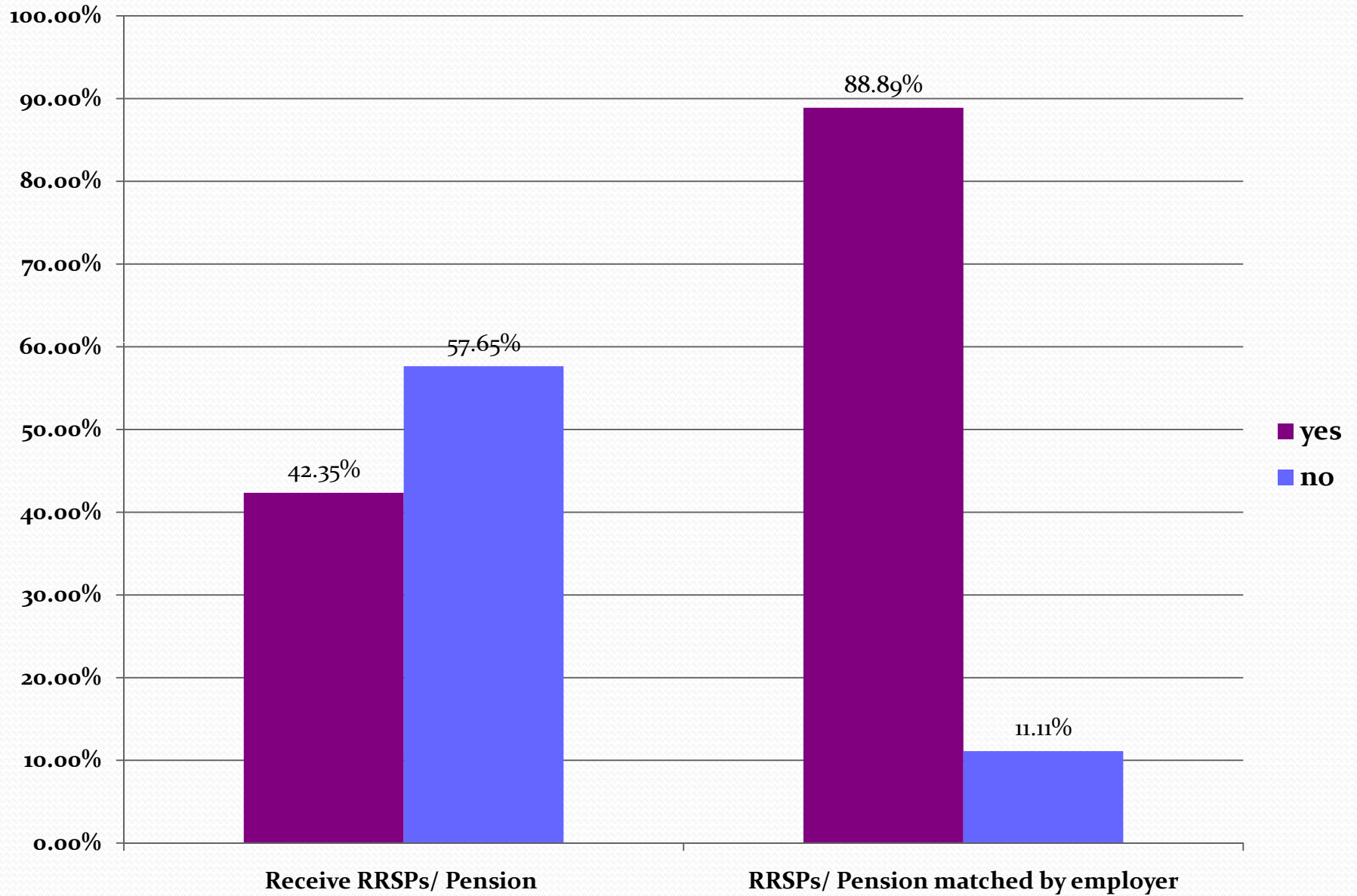
# Discounts



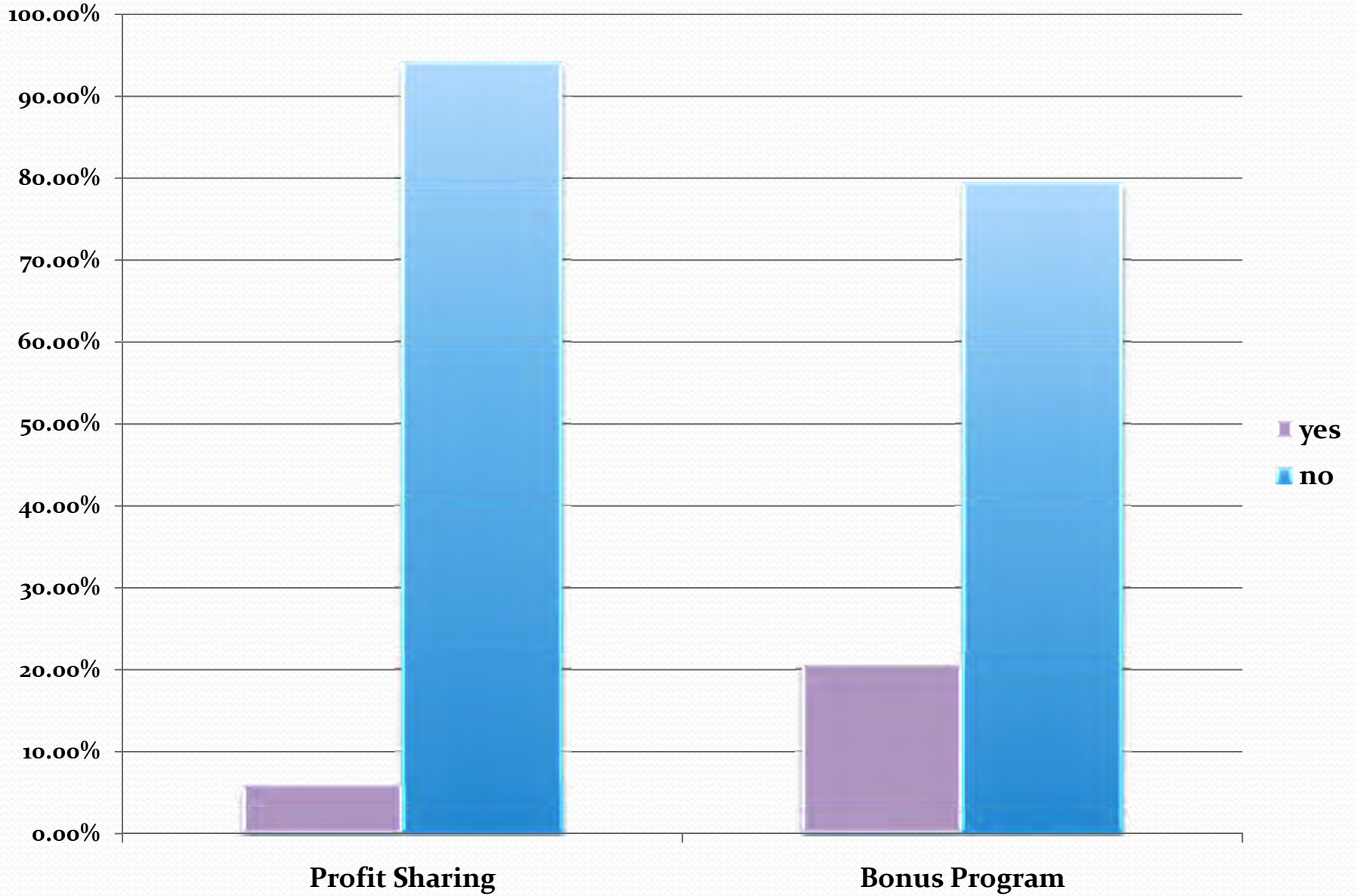
# Life/ Disability Insurance



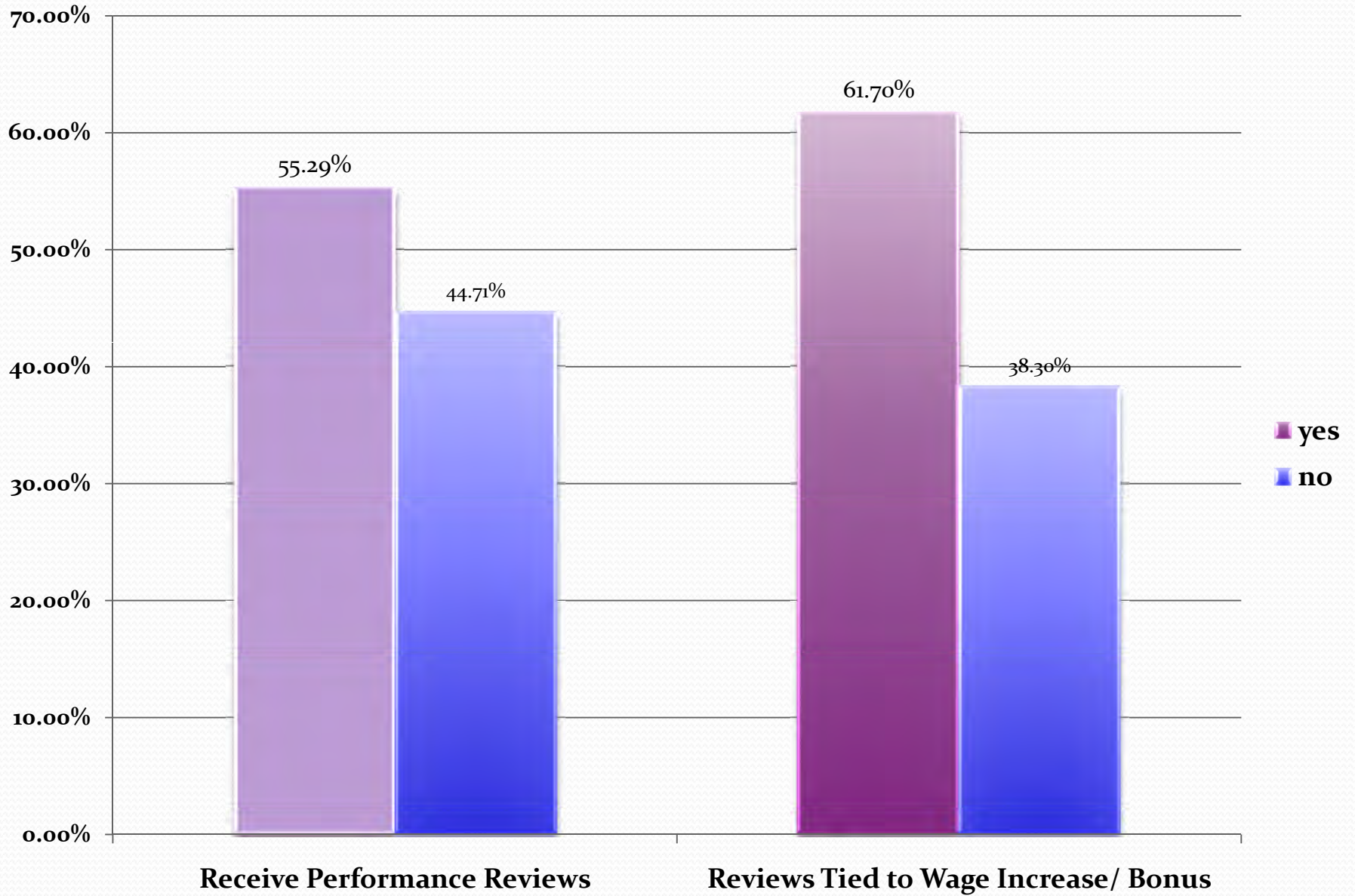
# RRSP's/ Pensions



# Profit Sharing/ Bonus Programs

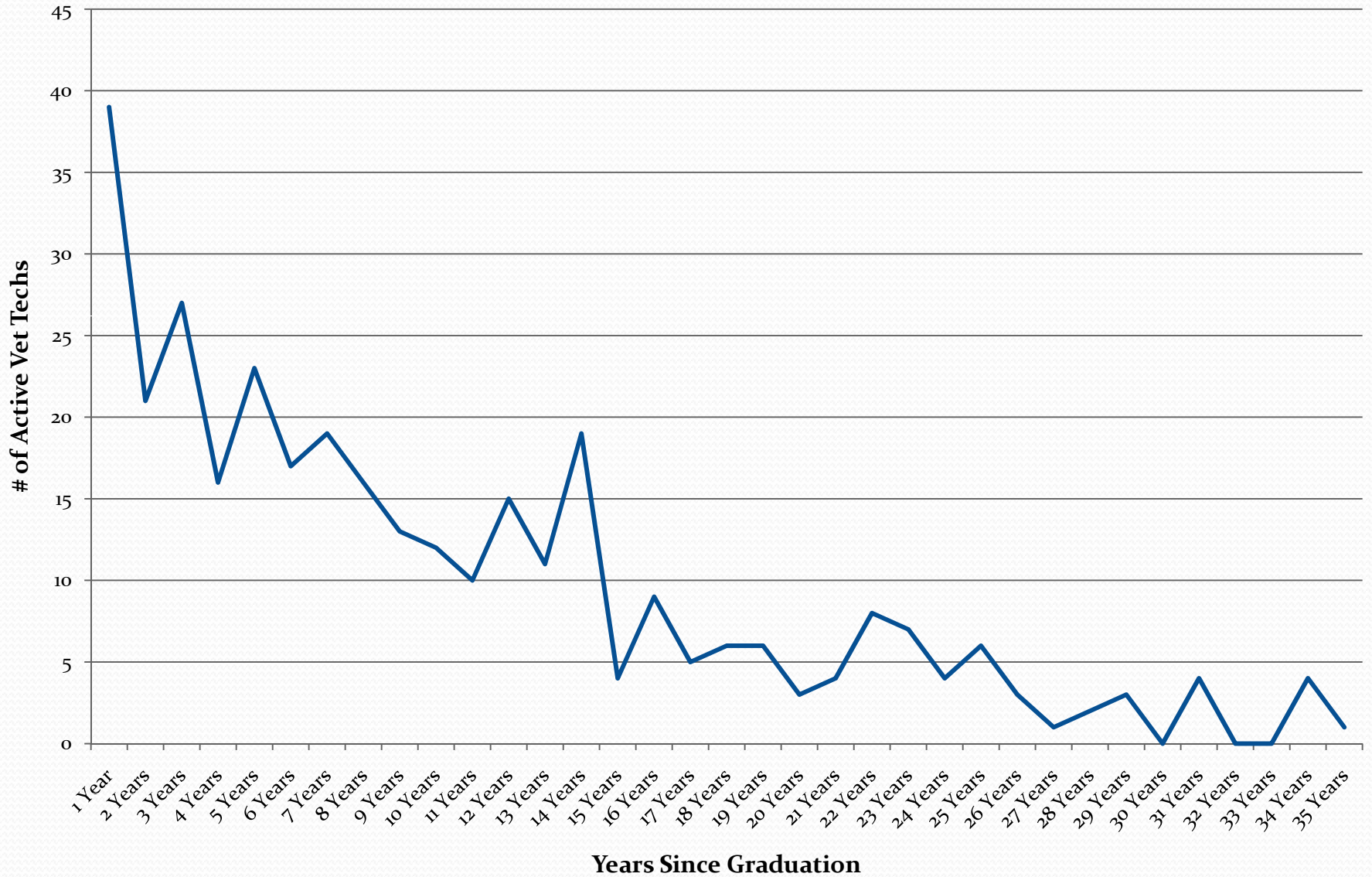


# Performance Reviews



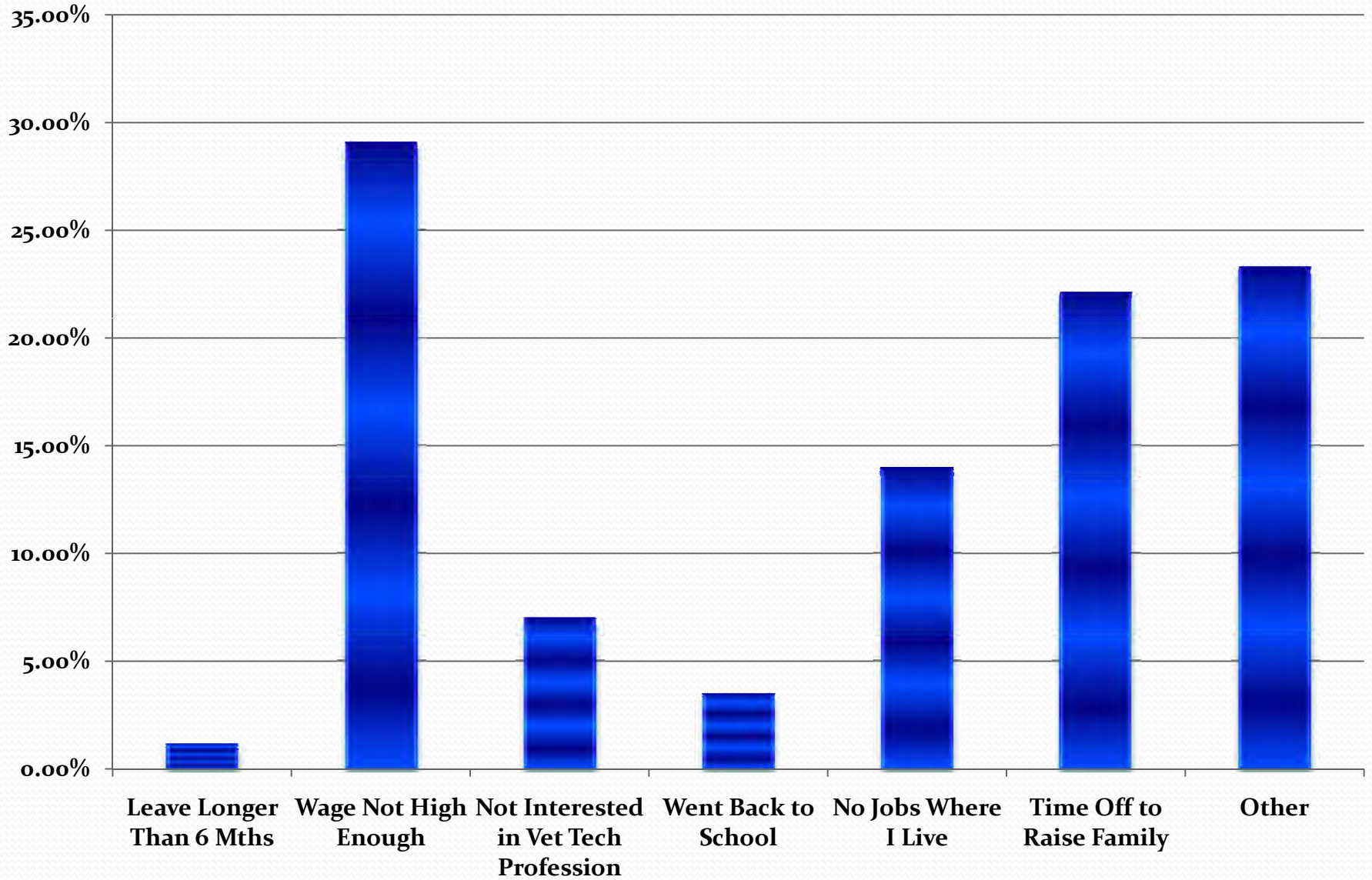
# # of Active Vet Techs vs Years Since Graduation

(338 Active Members)



# "Why are you not currently working as a Vet Tech?"

61 respondents, 86 responses





# Your Responsibility

- Be proud of your profession!!
- Be a valuable member of your veterinary team !!
- Keep yourself informed!!

# Questions?



Email: [savt@savt.ca](mailto:savt@savt.ca)

Phone: 1-866-811-SAVT (7288)

