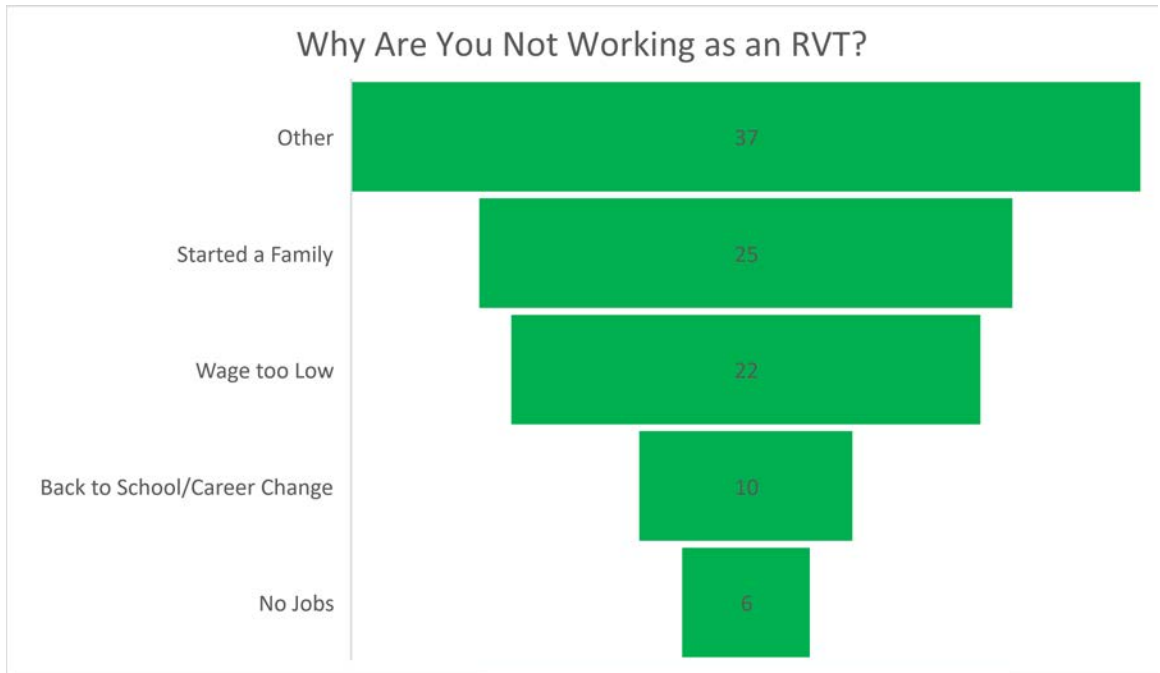
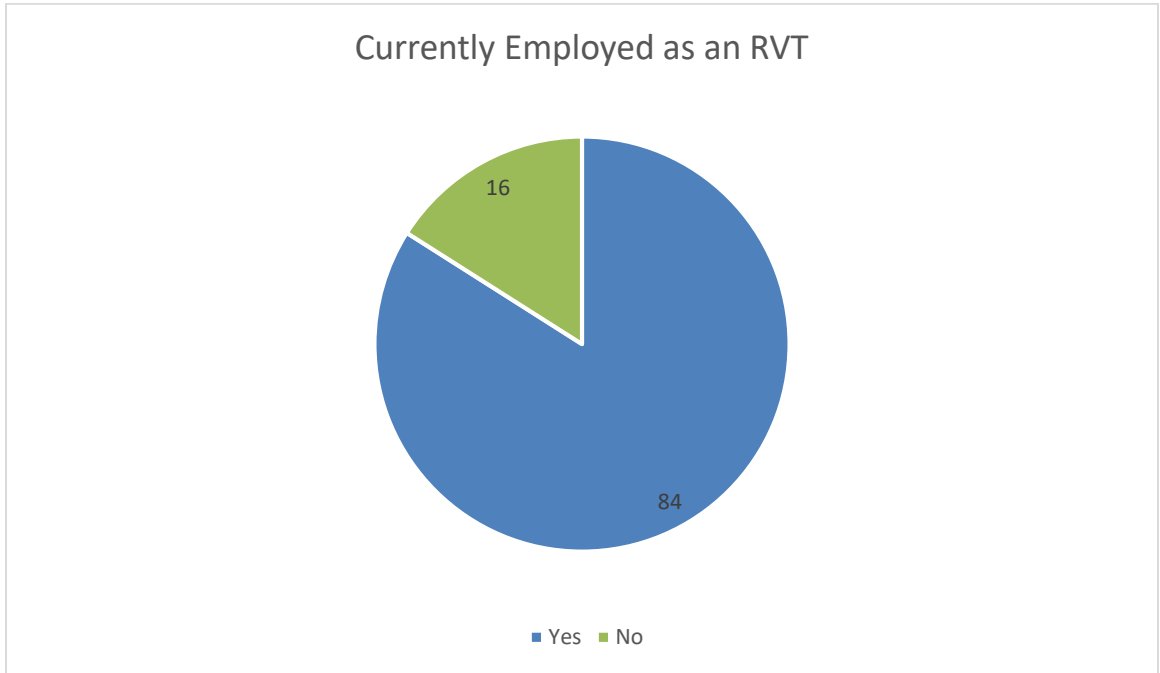


2017 SAVT WAGE SURVEY RESULTS

Total Responses: 308

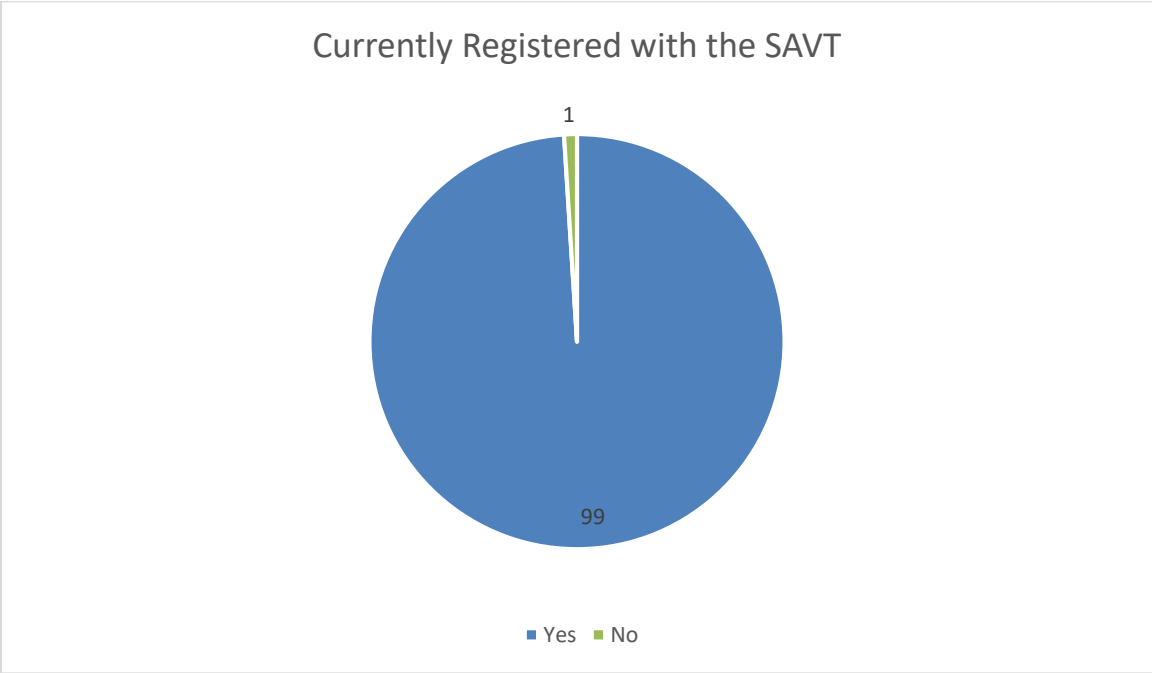
Starting Wage Average- \$17.89

Current Wage Average (all practise types)- \$22.56

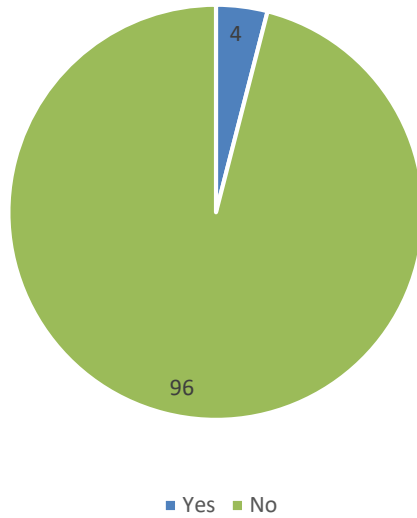


Other

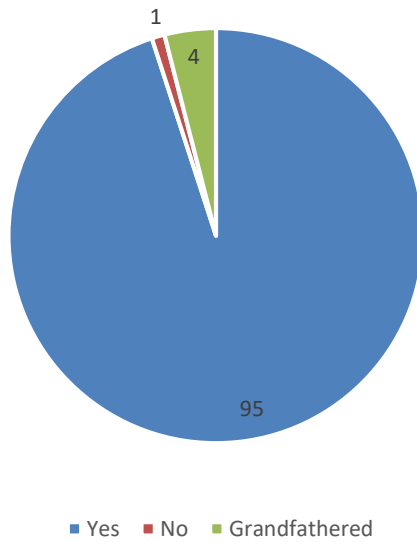
- *went travelling/summer long trip*
- *hard to work as a tech when no protection is offered in the work place from bullying and demeaning behaviour in the work place*
- *started a business*
- *clinic closure due to veterinarian retirement*
- *no opportunities close to home*
- *burnt out*
- *still in the animal field but not in the clinic as an RVT*
- *the wage isn't high enough to warrant going back to work after having a family*
- *wage too low*
- *lack of appreciation from employers*
- *not enough large animal jobs*
- *teaching in a university setting*
- *wanted part time employment and was promised then revoked*



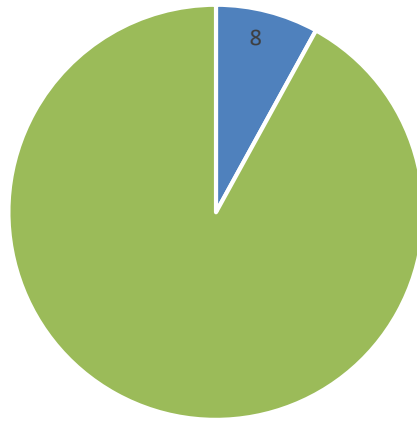
Did you Graduate in 2017?



Pass the VTNE?

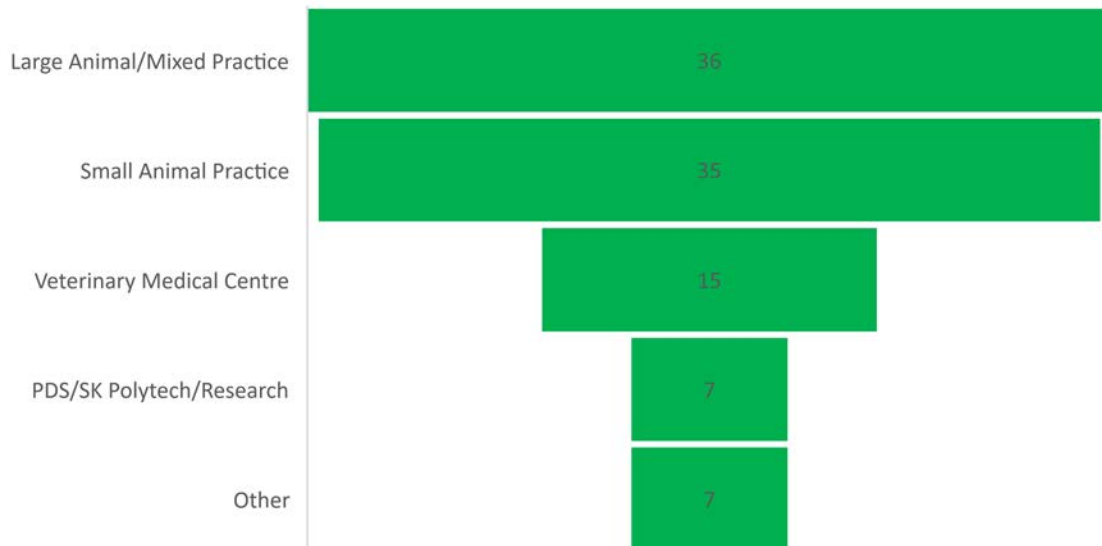


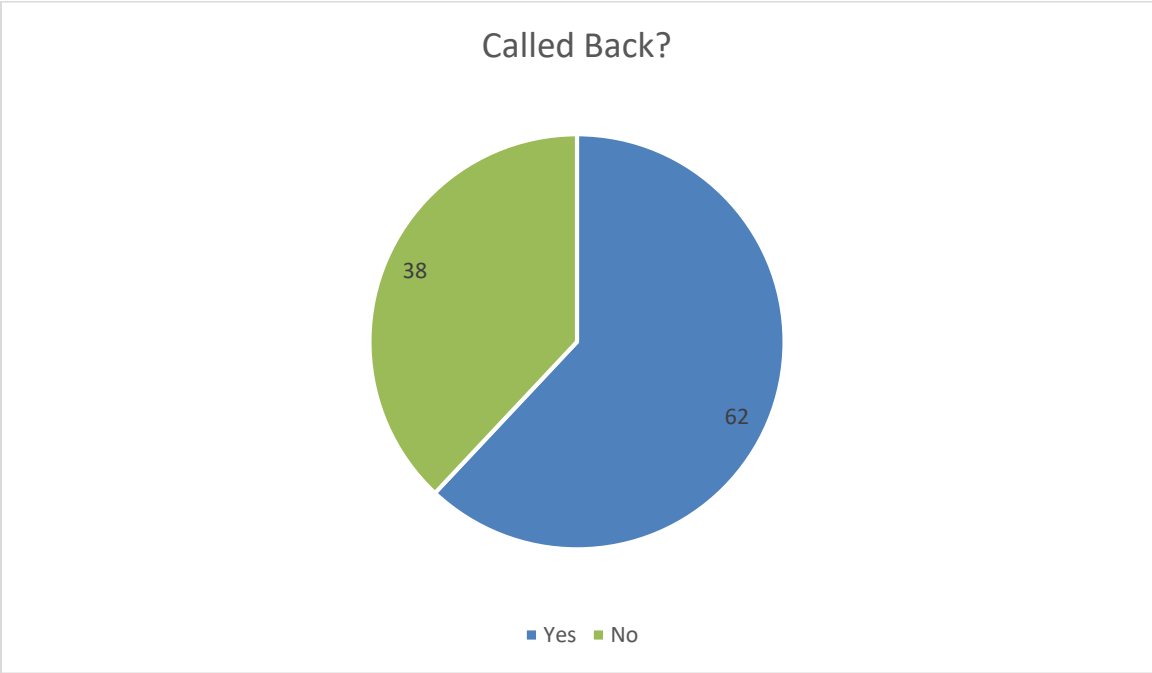
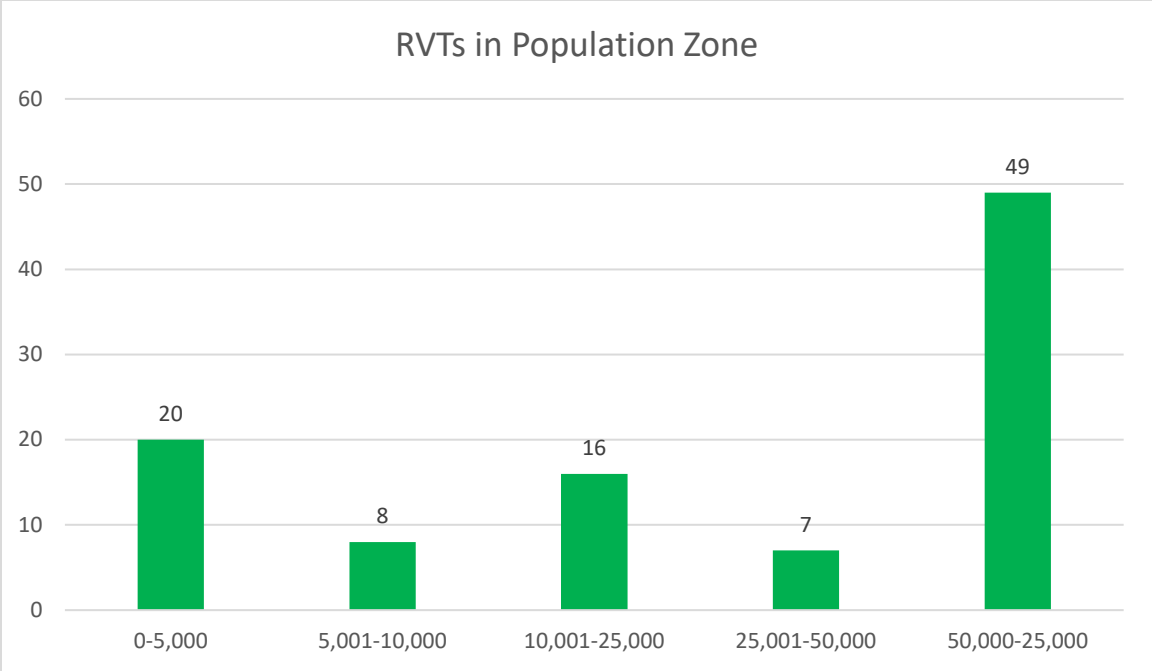
Additional Credentials



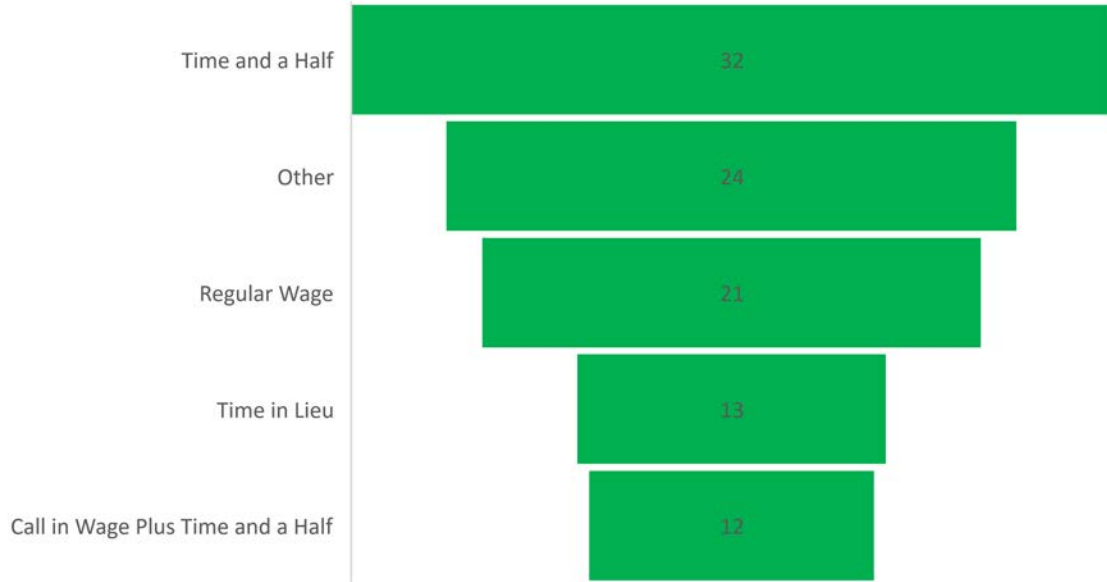
■ Yes ■ No

Practice Type

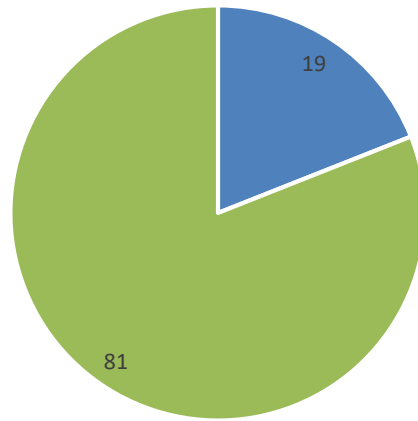




Pay Type When Called Back Into Work

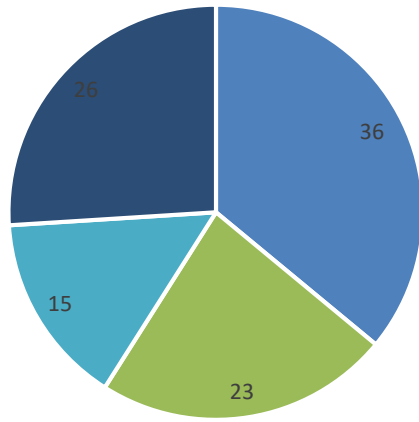


Scheduled on Call?



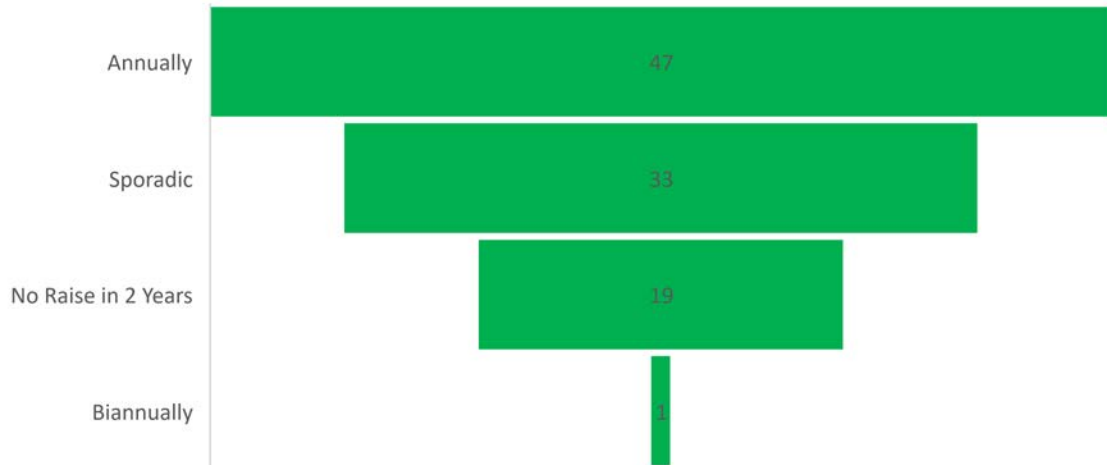
■ Yes ■ No

Paid on Call?

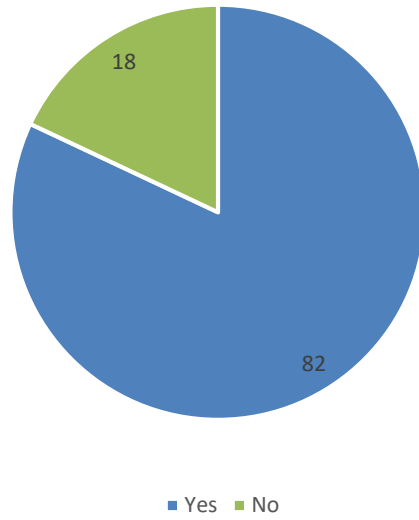


■ Flat Call In ■ Hourly ■ Wage Plus Call In ■ Other

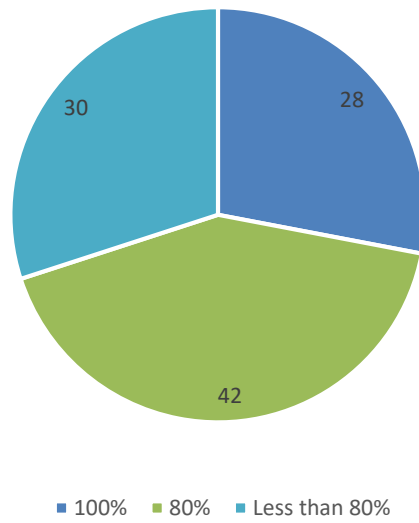
Frequency of Wage Increase



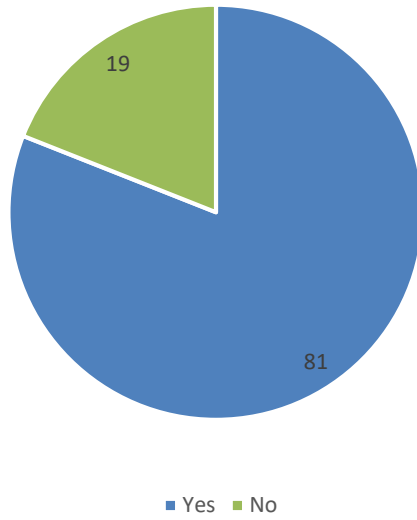
Basic Health Benefits



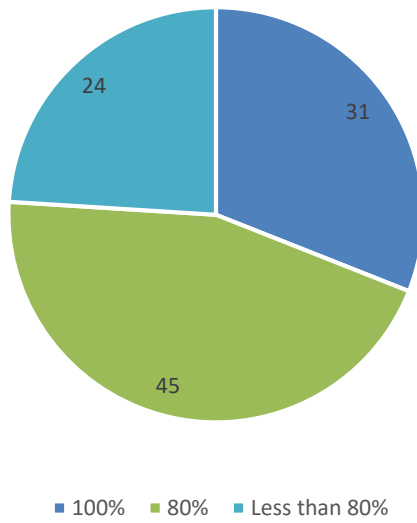
Coverage Percentage for Basic Health Benefits



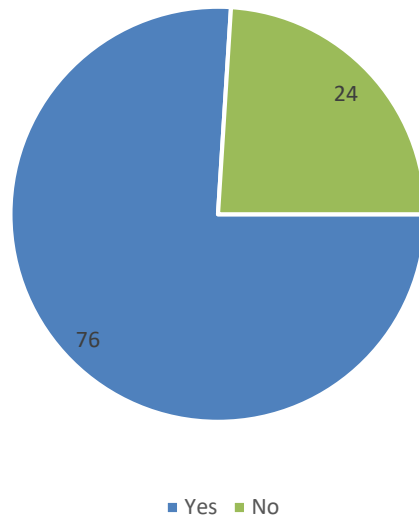
Basic Dental Benefits



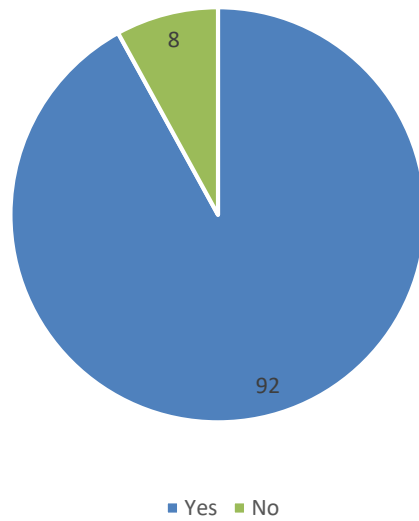
Coverage of Basic Dental



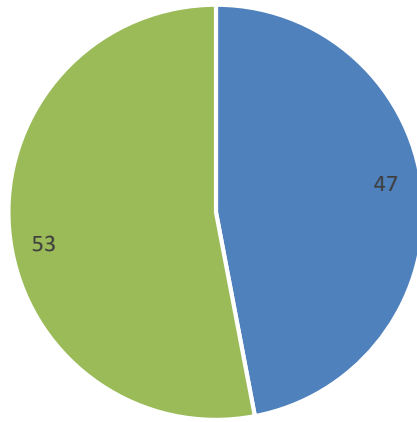
Family Coverage with Health/Dental



Reimbursement for CE/Conference

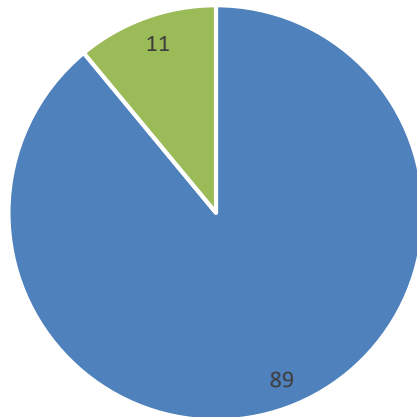


Paid Day Off for Doing CE?



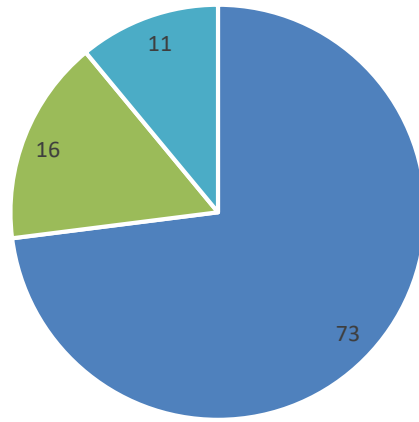
■ Yes ■ No

SAVT Dues Paid



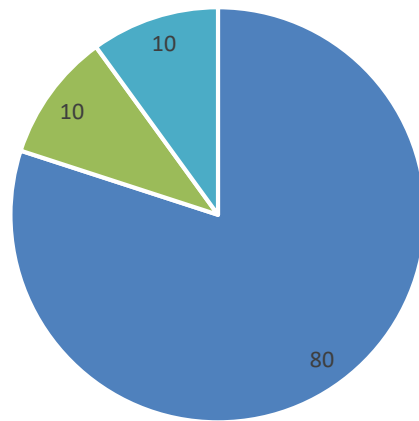
■ Yes ■ No

Uniform Allowance



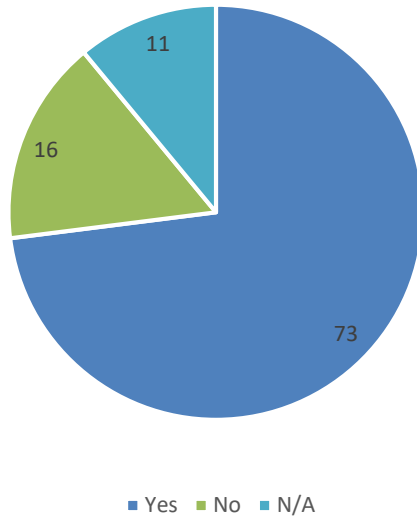
■ Yes ■ No ■ N/A

Discount on Pet Food

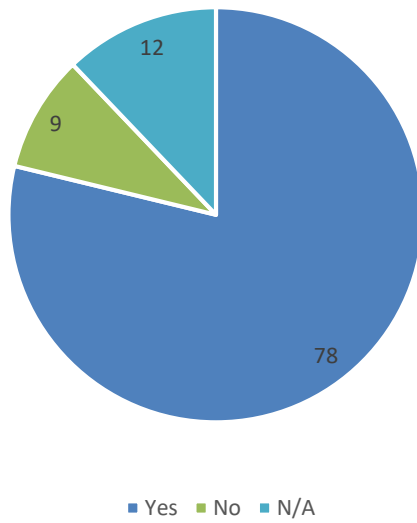


■ Yes ■ No ■ N/A

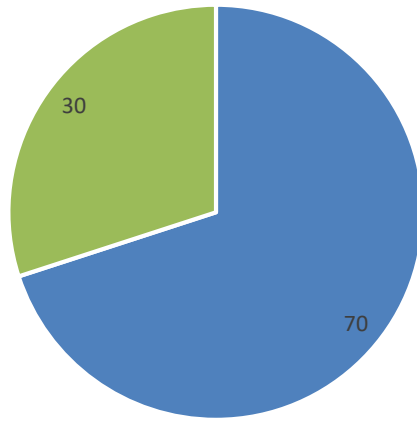
Discount on Medications



Discount on Surgery/In-Clinic Procedures

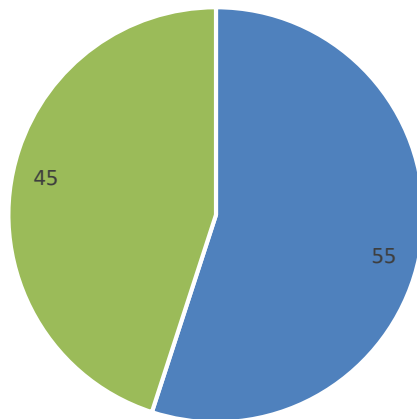


Disability Insurance



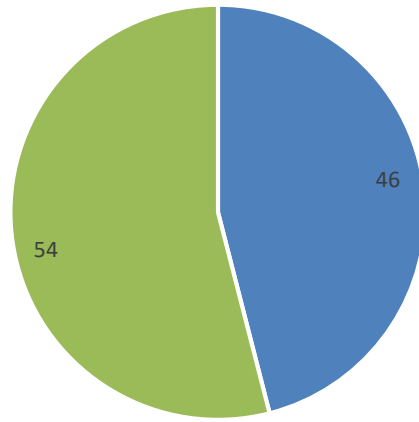
■ Yes ■ No

Life Insurance



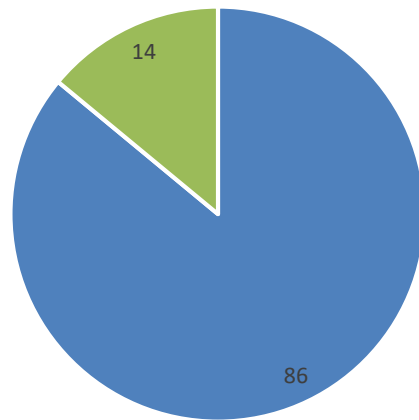
■ Yes ■ No

RRSP/Pension Plan



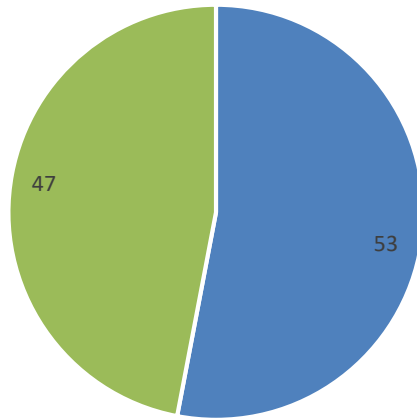
■ Yes ■ No

if yes, does your employer match contributions?



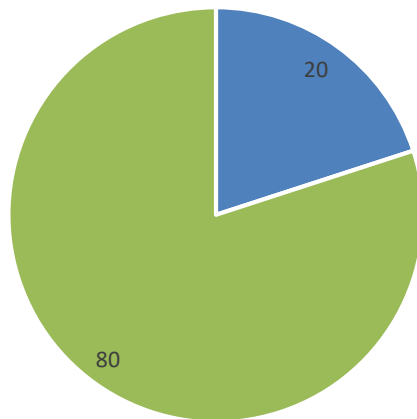
■ Yes ■ No

Profit Sharing?



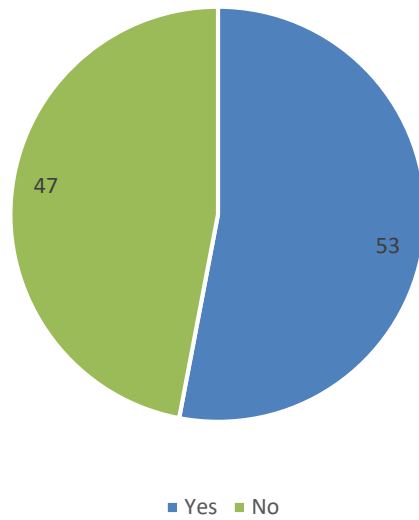
■ Yes ■ No

Bonus Program?

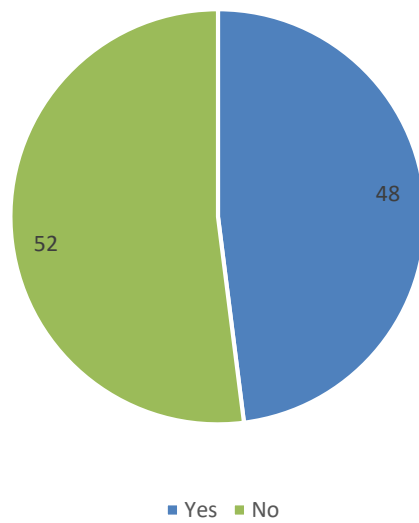


■ Yes ■ No

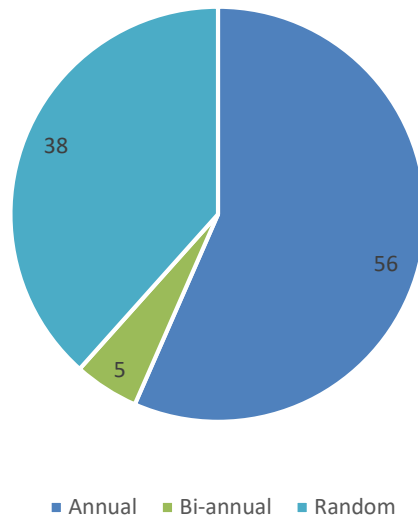
Performance Review?



Performance Review Tied to Wage/Bonus?



if yes, how frequent?



RVT Wages, By Sector

Sector	Average Wage (per hour)
Small Animal	\$20.28
Large Animal/Mixed	\$20.19
Swine	\$22.84
Feedlot	\$25.70
Veterinary Medical Centre	\$27.42
Prairie Diagnostic	\$32.39
Services/Sask Polytech	
Sales Representatives	\$39.19
Other	\$24.82

RVT Wages, By Years of Service

Years of Service	Average Wage (per hour)
1-3	\$19.62
4-6	\$21.01
7-9	\$21.84
10-12	\$25.82
13-15	\$23.79
16-18	\$20.38
19-21	\$27.46
22-24	\$28.28
25-27	\$25.33
28-30	\$28.00
31-33	-
34-36	\$33.00
37-39	-
40+	\$20.00